



The Value of

Belonging

Who We Are

Teachers, SRPs, retirees, professors, nurses, countless other dedicated professionals. Nearly 1,400 locals, one membership.

Meet us on page 1.



How Belonging Works

One membership, three levels of muscle: your local, NYSUT, and AFT & NEA in Washington. Learn more on page 5.



Belonging Adds Up

What 700,000 members deliver: bigger paychecks, stronger contracts, results you can feel. Page 3.



Belonging Protects

When something goes wrong, you don't stand alone. Building reps to NYSUT labor relations specialists and attorneys, on every front at once. Page 9.

Belonging Pays

Union members earn nearly 20% more with better benefits. How we bargain it: page 7.

Belonging Builds

Courses, CTLE hours, certification help — \$10.7 million+ saved by members since 2021.

Advance your career on page 11.



Belonging Lasts

Your pension has a defender. Retire at 58, not 63 — the Tier 6 wins, page 13.

Belonging Unites

15,000 members, one arena. How solidarity is fixing Tier 6, page 17.



Belonging Wins

They outspend us 15 to 1. We give about \$5 a month. **Look who's winning** — page 21.



Belonging is a Verb

You're in. Now make it yours: five moves, none longer than a lunch break. Start on page 23.

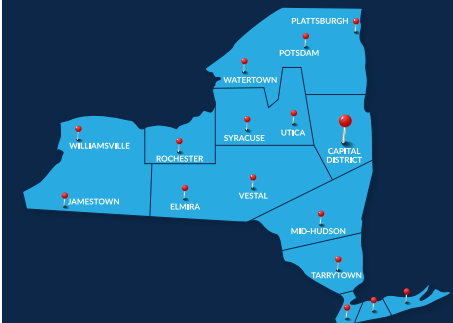


Belonging Gives

Free student loan help, a \$25,000 life policy, 40+ programs for your whole household. Explore page 15.

Belonging, with Accountability

Every dues dollar, itemized. No fine print, no mystery line items. **See the math on page 19.**



Belong. Find Us.

Every program, one directory — plus 16 offices serving members across the state. Page 25.



More than 700,000 of us. One of you.

We are NYSUT. We are more than 700,000 members coming together to make us the most powerful union in New York. Here's who "we" are.



Welcome. Whether you signed your membership card this morning or thirty years ago, this book is for you.

Nothing in these pages was handed to us. Every contract, every pension win, every protection you'll read about here was won by members standing together — and it's defended the same way. That's what belonging means: more than 700,000 colleagues who show up for one another, in every corner of this state.

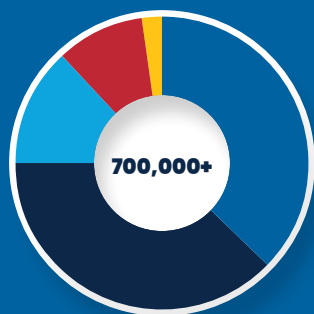
So use this book. See what your membership includes, how your union works and exactly where your dues go. Meet your building rep. Read your contract. And when the moment comes, show up — because the next win in these pages will have your name on it.

I'm proud you're one of us.

In solidarity,

Melinda Person, NYSUT President

THE BIG NUMBER



- 268,000 K-12 teachers (37%)
- 273,500 retirees (38%)
- 93,000 School-Related Professionals (13%)
- 70,000 higher ed professionals (10%)
- 15,500 healthcare professionals (2%).

Who *We* Are

We're teachers, teaching assistants, aides and counselors. Bus drivers and custodians. Food service workers and school secretaries. Professors and college staff. Nurses and healthcare workers. And the retirees who built all of this before us. Some of us work in one-room rural schools, some on campuses of thousands — nearly 1,400 local unions, different jobs, one membership. **We are NYSUT.**



BIGGER THAN US

Through AFT, NEA and the AFL-CIO, your card connects you to more than 20 million educators worldwide.



The moment I realized I *wasn't alone*

"I learned about the union through my job. I started to realize in talking to colleagues across the country who are not part of unions, how much they suffer and the lack of resources and benefits."

— Dante Morelli,
Faculty Association
of Suffolk Community
College

WHAT WE STAND FOR

We fight for your profession, your rights and your benefits. **These are our union's core values:**



GOOD JOBS | HEALTHCARE | JUSTICE
OUR VOICE | PUBLIC SCHOOLS



Learn more about
union value:
nysut.cc/values

Becoming the biggest, strongest statewide union in the country didn't happen by accident and it didn't happen overnight. See how **50+ years of member-led action** brought us to today.

nysut.cc/50years

THE BOTTOM LINE

Whatever your job title, there's a local for it, a contract behind it and 700,000 colleagues around it.

YOUR MOVE



Not a member yet?
Find your local union
and get signed up.
nysut.org/join

Scan
me



Your union at work.

Your union works for you every day at the bargaining table, in the State Capitol, in your building — and wins results you can feel.



Nearly 20% more

The union difference in pay. Union members earn nearly 20% more than non-union workers — a median \$11,960 a year. (U.S. Bureau of Labor Statistics, 2025)

How we bargain it: page 7.



*Belonging
Adds Up*

NYSUT BY THE NUMBERS

Nation-leading

New York's union density leads the nation: 20.9% of all workers, 65.5% in public service. Generations of members organized to build that — and members like you keep it that way.

5 years sooner

TRS Tier 6 members with 30 years of service can now retire at 58, not 63 — the third major pension win members have delivered since 2022. → The whole story: page 13.

50¢

of every dues dollar goes to negotiating contracts: better pay, good benefits and a secure retirement. → Where the rest goes: page 19.

Nearly 1,400 local unions

From the smallest 10-member locals, to those with over 100k members, **every one** is backed by the same statewide union.

43%

growth in Foundation Aid over the past five years — the state money behind staffing, programs and student services in your school, won because members kept showing up in Albany demanding their voices be heard.

\$400 million+

The estimated savings for the more than 17,000 members who've gotten help from NYSUT's free student loan assistance program. → Page 15.

273,500

retired members. Belonging doesn't end with your career: your union defends pensions and benefits for life, and retirees keep fighting for the members behind them.



BIGGER THAN US

Americans' approval of unions has reached 70% — the highest since the mid-1960s — and 88% among workers under 30. Once people understand the many benefits of union membership, it's not difficult to understand the popularity.

"I am proud to be a member"

"I am proud to be a member of a union that has fought for so long to ensure that SRPs are afforded the rights they deserve."

— **Mary Anne Hall**, United Liverpool Faculty Association, Teaching Assistants of Liverpool

THE BOTTOM LINE

One membership: more pay, a secure retirement, career-long backing. The numbers on this page are the proof.



YOUR MOVE



Not a member yet?

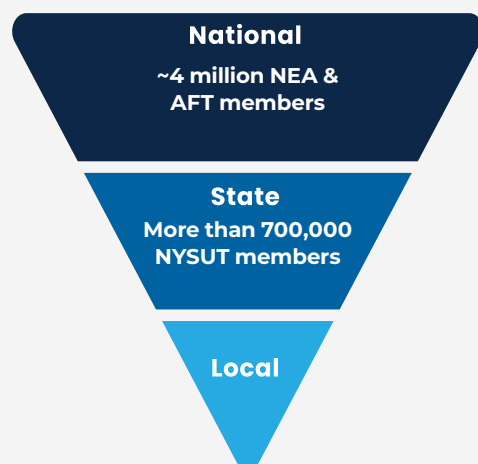
Join NYSUT

How Belonging Works

Your union: advocating for you, from your workplace to Washington.

One membership, three levels of muscle to get things done.

MEMBERSHIP LEVELS:



Three levels of union membership in one.

Your local, your statewide union, your national unions. See everything membership includes. Your colleagues at your district or employer — some locals span many job titles, some just one. Every local is different, and every local runs itself: you elect its leaders, and you vote on your contract.

Your statewide union: NYSUT. More than 700,000 members strong, headquartered in Albany, with 16 offices serving our members across the state. In Albany, we push for the laws and budgets that raise pay, protect benefits and fund your schools. NYSUT attorneys safeguard members' rights on the job. Statewide, every local is assigned a NYSUT labor relations specialist who works with your local leaders to negotiate contracts, handle disciplinary issues and represent members' interests to administrators.



Your national unions: AFT and NEA. They carry the fight for public schools and working people to Washington.



OFFICERS

Elected by RA delegates:



Melinda Person,
President



Jaime Ciffone,
Executive Vice President



Ronald Gross,
Second Vice President



J. Philippe Abraham,
Secretary-Treasurer



Full officer bios online.



YOUR VOICE IN IT

The whole thing runs on member energy and voice. Members elect local leadership. Locals elect delegates to the Representative Assembly — the union's highest decision-making body — which sets priorities, policies and dues and elects the statewide officers. Proof it works: Fix Tier 6 was an issue our locals knew firsthand. Members carried it to the statewide stage; the whole union took it to Albany — and we got huge fixes to Tier 6.

THE BOTTOM LINE

From your local, to Albany, to Washington.
One mission.

“We will never stop until we get the best for our members.”

— Elizabeth Perez,
UFT

YOUR MOVE



Not a member yet?

Join NYSUT

Why union members earn more. And how we make it happen.

Your pay, benefits and rights on the job aren't handed down. They're negotiated by members like you, backed by your union and defended every day after.



A contract is bigger than a paycheck.

Salary schedules, absolutely. But there's also healthcare, prep time, safety standards, leave, and due process before discipline. In New York, members also won a rare protection called the Triborough Amendment: your contract's terms stay in force after it expires, until a new agreement is reached. Nothing lapses while you bargain.

None of this was given. It was all fought for by generations of union members like you.



Nearly 20% more

The union difference in pay. **Union members earn nearly 20% more than non-union workers** — a median \$11,960 a year. (U.S. Bureau of Labor Statistics, 2025)

Here's how we achieve that number.

How bargaining works — in five steps.

- 1. You set the priorities.** Members tell the bargaining team what matters most — pay, healthcare, time, safety.
- 2. Your elected team negotiates.** Colleagues you chose sit across from the employer, at the bargaining table, backed by NYSUT's negotiators, researchers and attorneys.
- 3. They reach a tentative agreement.** Nothing is final yet.
- 4. You vote.** No contract takes effect until members ratify it.
- 5. We enforce it.** Every line is binding — and your union holds the employer to every line. It's your local's contract, start to finish. Backed by NYSUT.

How New York stacks up.

In North Carolina, South Carolina and Texas, collective bargaining for public employees is against the law — educators and school staff take what they're given, with no say in the outcome.

Where educators can bargain, teachers average 24% higher pay, and SRPs earn 13–15% more. These rights exist here because members organized to win them — and we fight to keep them.



We're Part of Something Big

A right we won, not a gift we got.

Until 1967, New York public employees had no legal right to bargain. Members organized and got the Taylor Law passed, guaranteeing a union and a contract, and employers required to bargain in good faith. We use that right daily and fight to keep it constantly.



“my union fought for a defined workday”

“I am able to teach, contribute to my family and take care of my own children because my union fought for a defined workday, fair wages and decent healthcare benefits.”

— **Lia Council**, Yonkers Federation of Teachers

THE BOTTOM LINE

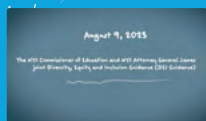
Better pay and real benefits don't happen to union members — members make them happen, contract by contract.

YOUR MOVE



Not a member yet?

Join NYSUT



Belonging Protects

When something goes wrong, you don't stand alone.

Your union's protection runs from the colleague down the hall to statewide attorneys — on every front at once.



of every dues dollar funds legal support — helping members defend their rights and enforce their contracts.



It starts with your local.

Your building rep and local officers know your contract and your workplace. When something feels wrong — a schedule, a directive, a conversation that crossed a line — they're the first people you talk to.



Behind your local stands NYSUT.

Labor relations professionals support your local's leadership through grievances and contract negotiations. And when it's serious, NYSUT's attorneys step in. Members have the backing of a NYSUT attorney in most disciplinary cases — 3020-a and Section 75 — and most licensing cases, plus certification defense and wage claims.

You insure your car and your home. Union membership protects the career that pays for both.



Know your rights before you need them.

NYSUT's Know Your Rights series — plain-language guides to your rights on the job, free to every member.



BIGGER THAN US

Due process at work isn't automatic. It exists because unions wrote it into law and bargained it into contracts.



THE BOTTOM LINE

Whatever comes, you face it with your union behind you.



YOUR MOVE



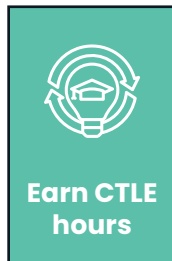
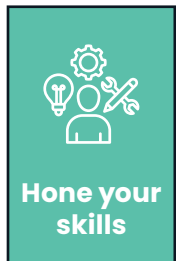
View NYSUT's Know Your Rights series content at nysut.cc/kyr.

Belonging Builds

Professional support for every stage of your career.

First year or thirty-first, classroom or bus garage — your union invests in your career with programs **by educators, for educators.**

NYSUT **ELT**



ABOUT ELT

NYSUT ELT — professional learning by educators, for educators.

Seminars and courses, in person and online, at member-discounted rates — including programs that help you earn and keep CTLE credit, and discounted master's degrees through ELT's college partnerships. SRP seminars serve instructional support, transportation, secretarial, custodial, medical and security roles. New members take select seminars and courses for free. And where your district contract allows, coursework can move you up the salary schedule.

 **\$10.7 million+**

saved by members on college courses and graduate coursework through NYSUT ELT since 2021 — **an average of more than \$520** every time a member enrolls.

 **95,500**

CTLE hours earned by members through NYSUT ELT in just the last few years.

 **8¢**

of every dues dollar funds professional development, training conferences and certification help for members and local leaders.

ELEVATING OUR PROFESSIONS. SUPPORTING OUR STUDENTS.



BIGGER THAN US

Unions professionalized these careers — shaping the standards, the certification, the tenure that make them professions at all.



Certification, decoded.

A dedicated NYSUT department walks you from initial to professional certification, and through additional certificates and CTLE requirements — **real answers from trained people who do this every day.**

Learn more at nysut.org/certification.

THE BOTTOM LINE

From initial certificate to final salary differential, your union invests in your career at every step.



“When I saw ELT offered online graduate courses, with a 40 percent discount, I honestly thought it was too good to be true. I’ve always wanted to get my certification for Students With Disabilities, but as a busy mom and teacher, I didn’t think it was doable. ELT made it possible.”

— **Kaitlin Mendez, UFT**

YOUR MOVE



Browse courses at **ELT**. **NYSUT.org** — and create your My NYSUT account to unlock member rates.

Your future (and your pension) has a defender.

A career in public service comes with a secure retirement. Keeping it that way — and making it fairer — is your union's mission for every tier, in every era.



\$716,417

One local president's projection of what retiring at 58 instead of 63 is worth to a Tier 6 teacher in his unit — based on lower contributions, health coverage, and a pension collected five years sooner.

15,000

Members filled Albany's MVP Arena for the statewide Rally to Fix Tier 6.

More than 240,000 NYSUT members in Tier 6.

Tier 6 members — the colleagues this fight is for.

5 years

Returned to TRS Tier 6 members with 30 years of service: retire at 58, not 63.

Your pension started the day you were hired. Most private-sector workers will never have a pension. You do — because unions fought for it and your union defends it. Defending it isn't a slogan. When the rules are unfair, we change the rules.

We've fixed unfair tiers before. Tier 6 isn't the first tier that arrived unfair. Tiers 3 and 4 did, too — and members fought until they were fixed. When Tier 6 handed the newest generation a worse deal, we took up the fight again, led hardest by veterans and retirees whose own pensions were fixed and defended by the union decades ago. Solidarity doesn't just feel good. It gets results.

BIGGER THAN US

Defined-benefit pensions have nearly vanished from private industry. They survive in public education for one reason: unions defend them — in Albany, and in every state where educators still have one.



“

Teachers deserve a fair retirement. They deserve a 30-year career.

— John Liquori,
Elmira Teachers
Association

”

THE BOTTOM LINE

Your pension isn't a perk. It's a promise your union enforces — and keeps improving — for as long as you work and as long as you live.

What we've won since 2022.



2022

Vesting cut from 10 years to 5; 85,000 additional members vested because of it.



2024

Final average salary now calculated based on your highest 3 years, not 5. Bigger checks for life.



2026

Retirement age down to 58 for TRS members with 30 years — plus lower contribution rates for ERS members (3% at \$75,000 and under) and a new 1% state contribution to SUNY/CUNY ORP accounts.



YOUR MOVE



Know your tier. Follow the fight — and join it — at FixTier6.org.

Life-changing programs for you and the people you love.

Membership doesn't clock out when you do. It works where you live — for your whole household.

Over \$400 million

The estimated savings for the more than 17,000 members who've gotten help through NYSUT's free student loan assistance program — managing, reducing and in some cases completely wiping out their student debt.

Featured: free student loan help.

One-on-one guidance through forgiveness and repayment programs most borrowers never hear about — plus workshops and an online portal, all free to members. If anyone in your house carries student debt, start here:

StudentLoans.NYSUT.org.

Already yours, at no cost.

Some benefits you don't even sign up for — they come with the membership card. Every member is automatically covered by **\$5,000 in accidental death & dismemberment insurance**. New members get a **\$25,000 term life policy, free for the first year**. Add a premium Calm subscription for you and up to five family members, a **confidential Peer Support Line**, **free financial tools** — and NYSUT's own Social Services staff, free and confidential for you and your family.

Belonging Gives



MEMBER
BENEFITS
nysut
Working to Benefit You

When you want more. More than 40 endorsed programs, curated by life stage so you don't have to hunt: insure the car and the home, keep a lawyer on call, cover the dog, plan ahead for long-term care — and save up to 50% at more than a million businesses, 18,000+ of them right here in New York. *(Member Benefits is a separate trust — no dues dollars fund it.)*



See all free programs from NYSUT Member Benefits:
nysut.cc/freemb



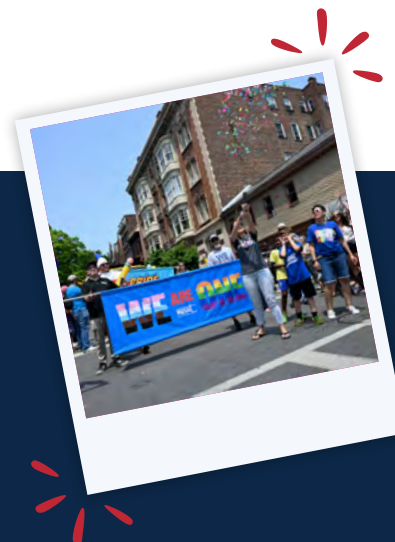
"After 21 years of teaching, I was paying about \$260 a month for what seemed like forever. I'd probably still be paying when my own kids go to college if it weren't for the union's fierce advocacy."

— **Richard Haase**,
Half Hollow Hills Teachers Association (\$20,000 in student loan debt forgiven)



THE BOTTOM LINE

Your membership works where you live, not just where you work — for you and the people you love.

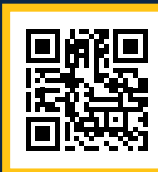


BIGGER THAN US

Group purchasing power is solidarity in consumer form — 700,000 members, negotiating as one.



**YOUR
MOVE**



Explore everything at
MemberBenefits.NYSUT.org.

*Belonging
unites.*

15,000

The number of union
members who rallied in
Albany to Fix Tier 6.



Solidarity gets results.

Everything in this book was
won the same way. Here's
the method, up close.



THE CASE STUDY

How we're fixing Tier 6. It started as an issue our locals knew firsthand: the newest members were working under a pension system far worse than their colleagues. Members carried it to the statewide stage — and the whole union picked it up.

Every member type came out: teachers, SRPs, higher ed, healthcare, retirees. The March on the 6th events began at one local and spread, local to local, month after month, until fifteen thousand members filled Albany's MVP Arena. And the members who marched hardest — veterans and retirees — had pensions that were never at stake. They showed up for colleagues hired after them. Then the laws changed: vesting in five years, pension math on your best three, retirement at 58. Delivered, not promised. **Solidarity doesn't just feel good. It gets results.**



"This shows
that when
members
come
together —
whether in
Port Chester,
or around New York state,
or in Albany when we had
15,000 members come
together about the same
issue — there is strength in
our unity, and we can push
for positive change."

— **Christopher Kazim,**
Port Chester Teachers Association



BIGGER THAN US

Your local → NYSUT
→ AFT, NEA and the
AFL-CIO → **Education
International: more than
33 million educators
worldwide, one method.**



THE LINEAGE

This same method built
the weekend, the eight-
hour work day, child
labor laws and workplace
safety. It built this union,
too — 700,000 strong
and growing.



THE BOTTOM LINE

The union's superpower isn't a program
or a perk. **It's 700,000 people who
show up for each other.**

**YOUR
MOVE**



Not a member yet?

Join NYSUT



*Belonging,
with Accountability.*

Every dollar, accounted for.

Most organizations hide the bill. We itemize ours — and our members vote on it.

100%

of each dues dollar, itemized on this page. No fine print, no mystery line items — just the work and what it costs.

THE DUES DOLLAR

- 50¢** **Negotiating contracts** that provide better pay, good benefits and a secure retirement
- 11¢** **Legal support** to help members defend their rights and enforce their contracts
- 9¢** Fighting to ensure **our voice** is heard in the halls of power
- 8¢** **Professional development tools**, training conferences and certification assistance
- 7¢** **Regional offices** with the resources and infrastructure to support our locals
- 7¢** Amplifying **our voice** and advocating for our professions **in the media and online**
- 6¢** **Direct assistance** to SRPs, small and rural locals, healthcare professionals and retirees
- 2¢** **Partnering with state and national unions** to amplify our voice and defend our values

STRAIGHT ANSWERS

What do my dues actually fund?

The chart is the answer — half goes to negotiating your contract, and every other cent backs it up: **enforcement, advocacy, training, support.**

What if I never file a grievance?

Then it's working. Every raise, benefit and protection in your contract was negotiated — and is enforced — with dues money backing it. **You use your membership every day you work with secure benefits, under the protection of your contract.**

Who decides how dues are spent?

You and your fellow members do. Your local elects delegates to the Representative Assembly who vote on the budget — and on dues themselves.



We're Part of Something Big

That last 2¢ connects your local to the wider movement: AFT, NEA and, through them, Education International's 33 million educators worldwide.



"Each year, hundreds of delegates from across New York state gather on the convention floor to shape our shared future. Delegates from each local debate resolutions, set legislative priorities, elect leadership, and review every line item in our budget. Every policy established and every dollar allocated moves from the grassroots up."

— Dean Bacigalupo,
Island Park Faculty Association

Your dues fund NYSUT advocacy for pro-public school, pro-student laws and school budgets. Not one dues dollar goes to political candidates — that's VOTE-COPE, and it's 100% voluntary. See page 21.



When we show up, laws change for the better.

VOTE-COPE is our union's voluntary, non-partisan political action fund that helps us elect candidates who support students, educators and public schools.

\$62.66

The average member's VOTE-COPE contribution for an entire year — **about \$5 a month**. Multiply it by the nearly 200,000 members who donate to VOTE-COPE, and small change becomes the force behind our collective wins.

“Stand up, speak up.
Our issues are so
important, elected officials
need to hear them.”

— Cheryl Rockhill,
Brushton-Moira Support
Staff Association



YOUR DOLLARS COME HOME

40% of VOTE-COPE contributions flow back to local unions via school board races and budget campaigns.

Results: In 2026, **97%** of endorsed school budgets passed; **84%** of endorsed candidates won.

OUR RECENT VICTORIES, THANKS TO MEMBER SUPPORT & VOTE-COPE



43% growth in Foundation Aid

in five years — the state money behind staffing and programs in your school.



Major funding increases for SUNY, CUNY and community colleges, so every New Yorker has access to quality, affordable higher education.



Universal school meals for all New

York students — the stigma is gone, and so is the hunger that was negatively impacting teaching and learning in our classrooms.



Fixes to Tier 6 Vest in 5 years. Highest-3 pension math.

Retire at 58 with 30 years (TRS).



Increases to BOCES and CTE aid to help

prepare students for in-demand jobs with hands-on learning and skills training.



End of the test-and-punish APPR evaluation system.



First-in-the-nation extreme heat law

— maximum temperatures in schools.



Workplace Violence Prevention Act expanded

to cover school employees.



Bell-to-bell cellphone restrictions — the largest

state to enact them.



Social media safety laws protecting kids. AI oversight protections.



A delay to the implementation of all-electric school bus mandates, allowing districts time to build out necessary infrastructure and support.

What We're Up Against: Anti-union forces coming for your paycheck, your benefits and your voice.

The corporations and billionaire donors spending billions to bust unions and defund public schools are the same people who:

- Vilify teachers and professors on cable news and at school board meetings
- Tell nurses to stay quiet and "just do your job"
- Think poverty wages are fine for anyone who works for a living

They outspend us **15 to 1** — and the only thing standing between them and your contract is a strong union.

When it hits your mailbox: Slick mailers urging you to drop your union. Every member they peel away weakens the contract that protects your paycheck. Toss it. Tell your building rep.

"I'm sticking with our union."

THE BOTTOM LINE

They spend billions against us. We give about \$5 a month. Look who's winning.

**YOUR
MOVE**



Get the alerts, make the calls,
and give if you choose.

VOTE-COPE.org

Belonging is a verb.

Your first five moves.

You're in. Now make it yours — five moves, none longer than a lunch break.

5 moves that turn a membership into belonging.



THE FIVE MOVES

1 Sign your membership card.

It's the first move that makes everything else yours — full member rights, a vote and a voice. Not sure it's done? Your building rep can check in two minutes.

2 Create your My NYSUT account.

One login unlocks member rates at NYSUT ELT and access to member programs — five minutes now, career-long use.

3 Meet your building rep and local leaders.

They know your contract and they know your workplace. Whatever comes up, they're your first call.

4 Read your contract.

Every line in it was negotiated for you. Know what's yours — ask your building rep for a copy.

5 Show up.

A local meeting, a rally, a school budget vote — pick one and be there. Belonging compounds.



GO DEEPER

Ready for more?

Not every member has to become a leader or an activist. But the more who do, the more powerful we all become.

Join Member Action Center alerts, lobby with the Committee of 100, sit on a committee, run for local office. **Every leader in this union got started by showing up.**



YOUR MOVE



Not a member yet?

Join NYSUT

Belong

Find us.



Scan Me



THE DIRECTORY

Your local | The union that knows your name.

nysut.org | Start anywhere.

My NYSUT account | Unlocks member rates and programs. nysut.org/my-nysut

NYSUT ELT | Professional courses and credits. elt.nysut.org

Certification help | nysut.org/certification

Know Your Rights | Plain-language guides. nysut.cc/kyr

Member Benefits | MemberBenefits.nysut.org

Teacher Centers | nysteachercenters.org

The Tier 6 fight | FixTier6.org

VOTE-COPE | VOTE-COPE.org

Member Action Center | mac.nysut.org

NYSUT Peer Support Line | Get confidential help with a variety of personal issues. nysut.org/peersupport

“

“Professional development is important to our members because as educators, we’re always learning and growing so we can meet our students where they’re at and help them continue to develop.”

— Joseph Bisulca,
Commack Teachers Association



“

“If I see that there is something wrong, I have to speak up. Not only for my patients, but for my colleagues.”

— Maria Paradiso,
Federation of Nurses/UFT

”

“You may be an aide. You may be a custodial staff member. I may be a clerical staff. But we all work together.”

— Stacy Stoliker,
Rhinebeck Association of
Non-Instructional Employees

MY INFORMATION:

Full Name: _____

Personal Email: _____

Cell Phone: _____

Mailing Address: _____

LOCAL INFORMATION:

Local Union Name: _____

Building Representative(s) Name: _____

Building Representative Contact: _____

Email: _____

Phone: _____

CHECKLIST

Do you have a copy of your current **Collective Bargaining Agreement**?

Are you aware of your Weingarten Rights (the right to union representation during investigatory meetings)?

Have you signed your union membership form?

Areas of support you are most interested in:

- ☐ Peer support
- ☐ Member Benefits
- ☐ Organizing
- ☐ Bargaining



Belong.



Not a member yet?
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