



Delegate's Assembly
4:00PM
October 3, 2023
Linden Park

1. Call to order - Co-presidents Andrew Jordan and Marne Brady 4:03 p.m.
2. Solidarity with Farmingdale Federation of Teachers - moment of silence
3. Approval of minutes - September 12, 2023 - Approved
4. Officer and Committee Reports-
 - a. Treasurer Report -N. Milillo: no new, unusual activity
 - i. Request for funds form - attached
 - b. Membership Committee-M. Brady
 - c. i. Potential non-member list has been sent out by Marne. Member benefits one pager-this is useful to have and use when you are talking to non-members, new members to encourage them to join
 - d. Secretary- Linda Lucey
 1. Mini Grant Committee-mini grants funds are available for BUP members. A Mini Grant can be used to develop additional instructional materials to support you at BOCES. All grants must be completed outside of school hours and become the property of BOCES. For more information please go to the Staff Zone, Bargaining Units, BUP, Mini Grants
 - e. Election committee-Holley Boor and Katrina Lublin
 - f. Co-Presidents Report
 - i. 2024 ESY Calendar-regents dates Aug. 19, 20. Survey to follow to BUP members for input
 - ii. Overage MOA-Marne Brady/Andy Jordan-see handout
 - iii. Safety at Itinerant Service Delivery Locations - action taken to provide minimum requirements for safety for RPS teachers entering homes
 - iv. Regional Women's Committee-Marne Brady
 - v. Interpreter/RCSN Nurse Opening Day-Marne Brady/Andy Jordan- opening dy determined to be the day before instruction starts for RCSN nurses/interpreters
 - vi. RASHP II-Health Insurance-Andy Jordan
 1. Medicare Advantage
 2. 2024 Rate Adjustment: +7.4%
 - vii. Statewide Issues Report-Andy Jordan
 1. Lunar New Year- new school holiday. Falls on a Saturday this year
 2. APPR-changes will be made to APPR due to overwhelming support from locals
•across the state.



Delegate's Assembly

4:00PM

October 3, 2023

Linden Park

- viii. Unencumbered Time Survey Draft-Andy Jordan/Marne Brady- to be sent out
- ix. "Beyond Burnout" Survey-Andy Jordan- to be sent out to members

V. Special Presentation- Fix Tier 6- Andy Jordan/Marne Brady

Vi. Old Business

- a. Open

VII. New Business

- a. Motion(Executive Committee) to appoint Holley Boor and Katrina Lublin Co-chairpersons of the Election Committee- APPROVED
- b. Motion(Executive Committee) to appoint Rick Loucks, Renee Lanza, Jana McCormick to the 2023-2025 Financial Review Committee-APPROVED
- c. Motion(Executive Committee) to appoint Jenna Woodarek Chair of the 2023-2025 Financial Review Committee
- d. Motion(Executive Committee) to appoint Renee Frosini, Marne Brady, Colleen Kelly, Carla Naegler, Elissa Schipper to the 2023-2025 Membership Committee-APPROVED
- e. Motion(Executive Committee) to appoint Linda Lucey chair of the 2023-2025 Membership Committee-APPROVED
- f. Motion(Executive Committee) to appoint Jenna Crawford, Brenna Selby, Brittany Snook, Christina Gaines, Megan Paz, Allison Sullivan, Emily Shaw, Marne Brady to the 2023-2025 Maternity committee-APPROVED
- g. To appoint(Executive Committee) Amanda Genthner chair of the 2023-2025 Maternity Committee-APPROVED
- h. Motion (Executive Committee) to appoint Eric DiGuilio 2023-2025 VOTE/COPE Chairperson- APPROVED
- i. Open

VIII. Announcements

IX. Motion to Adjourn



Delegate's Assembly

4:00 PM

October 3, 2023

Linden Park

Attendance: Nate Hetherington, Lisa Magguilli, Stephen Mahoney, Holley Boor, Joseph Climek, Leonard Hall, Michael Hendrick, Jenna Woodarek, David Striks, Sarah Wendi, Karrie Beeman, Jacob Adolfi, Kristie Karelus, Mary Ellen Knickerbocker, Heather Sens.

b.



Delegate's Assembly
4:00 PM
February 6, 2024
Linden Park

- I. Call to Order – Co-Presidents Brady, Jordan – 4:11 p.m.
- II. Approval of previous meeting's Minutes: December 5, 2024 - Approved
- III. Committee/Officer Reports
 - a. NYSUT LGBTQ Committee – Jeremiah Vangelder – I operate as BOCES' representative for the LGBTQ+ NYSUT committee, in which I collaborate with other union members to see how progress in other NYS districts is going and to advocate for policy change, community involvement, support groups and training. I also run a GSA (Gender Sexuality Alliance) club at Bird Morgan and am one of the DEI committee leaders.
 - b. Treasurer's Report – Nita Milillo
 - i. Financial Review/Audit – Jenna Woodarek
 - c. Membership Report – Marne Brady/Linda Lucey/Renee Frosini
 - d. Election Committee – Holley Boor, Katrina Lublin
 - i. Welcome new Delegate Sara Piscani – Behavioral Health
 - e. Vice Presidents Report – Renee Frosini
 - i. CTE Certification Work -supported through NYSUT
 - f. Co-Presidents Report – Marne Brady/Andy Jordan
 - i. 2024/2025 School Calendar
 - ii. No-Pay Days - Brady
 - iii. Caseload Grievance Update – Clinical Therapies
 - iv. Opening Day Grievance Update – Related Services/RPS/Interpreters/RCSD Nursing
 - v. Crisis Intervener Overage Grievance
 - vi. July 2023 MOA re: Coverage/Overage
 - vii. Workplace Violence Protection – Jordan
 - viii. Preliminary Analysis of the New York State Executive Budget
 - ix. Protecting Yourself
- IV. Old Business
 - a. Open
- V. New Business
 - a. Motion (Executive Committee): To approve the 2023 financial report for the American Federation of Teachers (AFT,) as presented. - Approved
 - b. Open
- VI. Announcements, and for the good of our Union.



Delegate's Assembly
4:00 PM
March 5, 2024
Linden Park

- I. Call to Order – Co-President Jordan 4:01 pm
 - a. Co-President Marne Brady representing BOCES United Professionals at NYSUT Committee of 100 at the New York State Capitol
- II. Approval of Previous Meeting Minutes – February 7, 2024 To be approved with March minutes in April
- III. Committee Officer Reports
 - a. Co-Presidents Report
 - i. No-Pay Day Communication from District
 - b. All other reports are postponed until the April Delegates Assembly meeting.
- IV. Old Business
 - a. Motion (Executive Committee) To suspend the rules to facilitate a presentation and discussion of the results of the Worker Satisfaction and Retention Survey approved November 14, 2023 by the Delegates Assembly.
 - b. Open
- V. New Business
 - a. Open None
- VI. Announcements None
- VII. Motion to Adjourn Approved

This is a mandatory item of negotiation. If you need/require a day without pay, please reach out to an officer. It does not affect people on medical leave.



Delegate's Assembly
4:00 PM
May 7, 2024
Linden Park

Present: Mike Silivestro, Richard Loucks, Doreen Pietrantonio, Mary Ellen Knickerbocker, Nate Hetherington, Jonathan Schmidt, Jenna Woodarek, Kristie Snavlin, Kristie Karelus, Leonard Hall, Dana Griffin, David Striks, Ann Marie Perrello, Karrie Beeman, Alyssa Frenette, Joe Climek, Marne Brady, Andrew Jordan, Nita Milillo

- I. Call to Order – Co-Presidents Brady and Jordan
- II. Approval of Previous Meeting Minutes – Will carry over to June's DA for approval
- III. Committee Officer Reports
 - a. Co-Presidents Report – NYSUT Representative Assembly 2024

The 2024 NYSUT Representative Assembly (RA) was held in NYC and was the first under president, Melinda Person. Next year the RA is in Rochester!

The RA is the union's highest policy-making body where elected delegates (about 2,000) debate and vote on proposed amendments to the Constitution and Bylaws, proposed resolutions, and other business. The RA is also where we elect state officers & representatives. Each local can have 1 delegate per 100 members. It is always at the beginning of May and is 3 days long - 1.5 days for local presidents & retirees, and 1.5 days general assembly.

RA resolutions are worked through various committees before they take the main floor: Civil and Human Rights, College and University, Educational Issues, Health Care and Workplace Safety, Legislative/Political Action, Organization, and Pension and Retirement. Once passed, a resolution remains in effect for four years.

This year there were 55 resolutions. BUP sponsored two resolutions about the Equal Rights Amendment; one for the federal ERA and one for the state ERA (on the ballot this November hopefully). Both resolutions passed, and now NYSUT can start doing the work to build coalitions to inform our members and beyond about the ERA.

We had quite the list of speakers: NYSED Chancellor Lester Young, Governor Hochul, AG Tish James, Senator Schumer, AFT President Randy Weingarten, NY AFL-CIO President Mario Cilento, NY Comptroller Tom DiNapoli, NYS Senator Jackson, former Congresswoman Carolyn Maloney, Diane Ravitch, and more.

- b. Treasurer's Report
 - i. Presentation of 2024/2025 Budget – NO DUES INCREASE
- IV. Old Business
 - a. Open



- V. New Business
 - a. Motion (Executive Committee) To approve the 2024/2025 BOCES United Professionals Budget. - **APPROVED**
 - b. Motion (Executive Committee) To approve an ad hoc committee to create policy governing use of BUP endowment funds. - **APPROVED**
 - c. Open
- VI. Announcements
- VII. Motion to Adjourn



Delegate's Assembly
4:00 PM
June 4, 2024
Linden Park

Officers: Andrew Jordan, Marne Brady, Nita Milillo, Renee Frosini, Linda Lucey

Attendance: Jonathan Schmitt, Alexis Ford, Sara Piscani, Jenna Woodarek, Nate Hetherington, David Striks, Lisa Magguili, Doreen Pietrantonio, Sarah Bell, Kristie Snavlin, Sarah Wendl, Rick Loucks, Kristie Karelus, Joe Climek, Heather Sens, Michael Hendrick, Alyssa Frenette, Holley Boor, MaryEllen Knickerbocker, Lenny Hall, Kerry Bauman, Carla Dodge, Christina Gains, Carla Naegler, Karrie Beaman

- I. Call to order: 4 p.m.
- II. Approval of Previous Meeting Minutes – May 7, 2024-approved
- III. Committee Officer Reports
 - a. Co-Presidents Reports
 - i. **Commissioner's Advisory Panel on Special Education May 30-31**
 - addressed the increase in teachers who teach incarcerated students. The need has increased 100% since covid. Currently over 500 students in the system
 - Reciprocal -now easier to accept licenses from other states
 - Mental Health grants are now available for on site clinics. The money would not come out of the school budget.

- Still trying to determine graduation age/date in the districts. Up to the district to choose the end date. Parents can use due process if they need to
- A Dyslexia task force has been formed
- State wanted input on how to make the Transition Parent Guide more user friendly

ii. Start date for the Memorandum of Agreement (MOA)

- Currently not signed. It will change language of start day to be clearer, helpful to members in districts. No member should be asked to start before Labor Day.
- Start date should be the day before instruction starts
- This information does not pertain to the RCSD nurses

iii. Stipend Memorandum of Agreement

- Not rectified yet. Suggested that stipends will increase as salaries increase. Everyone will get a copy once it is signed.

b. Treasurer's Report- Nita Millilo – no new updates

c. Membership – Marne Brady -4 new members since last meeting. Currently 92% rate with 611 members. BUP officers are attending new staff orientation. We do have paper copies of the application that are available if Delegate's would like some.

d. Mini Grant Committee report- Linda Lucey-currently looking for new committee members. Mini Grants and Mini Grant paperwork are currently available at:

<https://monroe1boces.sharepoint.com/sites/Mini-Grants>

e. Discussion of Survey Results- final three items

IV. Old Business –

V. New Business-

a. Motion (Harry Karpinski Scholarship Committee, Chair Gina Lord) to approve the following Harry Karpinski Scholarship Awardees- Unanimously approved :

- Lawson Drabik, Karen Nowak-Drabik, Behavioral Health
- Luca Jeffrey Dodge, Carla F Dodge, Nursing

- iii. Gabrielle Toates, Mary Liesl Toates, Tech Services
- iv. Katie Schrader, Lisa Schrader, Behavioral Health
- v. Mya Cannan, Melissa Cannan, Creekside
- vi. Kendra Hulbert, Amy Hulbert, Clinical Health
- vii. Nicole Szalay, Robert Szalay, Deaf Ed
- viii. Benjamin Lee Frosini, Renee Frosini, EMCC
- ix. Carli Santoleri, Aimee Santoleri, O'Connor Academy
- x. Leah Rice, Jennifer Rice, Clinical Therapies