

Delegate's Assembly  
BOCES United Professionals  
Regular Business Meeting Minutes  
October 4, 2022

- I. Call to order at 4:01 p.m.
- II. Review of September 13, 2022 minutes – Minutes were approved
- III. Committee Reports
  - a. Treasurer/Financial Review
    - i. Motion from Financial Review Committee to approve 2021/2022 annual financial report -APPROVED
  - b. Membership- We are working on reviewing and confirming dues with payroll. Marne is reporting to payroll/NYSUT. Former members were removed/Potential members identified.  
MAINTAINING MEMBERSHIP IS OUR HIGHEST PRIORITY
    - NON MEMBERS NO LONGER RECEIVE ACCESS TO EXTRA DAYS IN SICK BANK
    - NON MEMBERS NO LONGER GET REPRESENTATION AT MEETINGS
    - NON MEMBERS NO LONGER GET ANY EXTRA SERVICES/BENEFITS
  - c. Maternity Committee
    - creating documented process for maternity leave
    - new lactation room at Creekside
  - d. Negotiations
    - i. ESY 2023: July 10-August 18 has been approved
      1. Regents/reimbursement prevent an earlier start date
    - ii. Personal Business Leave for Religious Observance – you can take this with a personal day
    - iii. Health Care Bonus- currently waiting on more information
  - e. Grievance
    - i. Unencumbered Time- every member should receive 30 mins. Planning time during student contact hours and an unencumbered break daily.
    - ii. Consultant Teaching – Indirect Service Delivery-abrupt change with how it is being documented.
- IV. New Business
  - a. Motion (Executive Committee) to appoint Amanda Genthner (Creekside) as the chairperson of the Maternity Committee-Approved
  - b. Open
- V. Old Business- APPR as normal. SLO's can be changed. Priority by Legislature to make APPR changes
- VI. Announcements
  - a. NYSUT Rochester Regional Women's Committee Event – see Marne for details

- b. NYSUT Peer Support Line: <https://www.nysut.org/peersupportline>
- c. NYSUT School Safety Report: <https://publicschoolsunitus.org>
- d. Need a site that summarizes what NYSUT can provide for each member?  
<https://nextgen.nysut.org/about-nysut-our-union>
- e. Loads of BUP T-shirts have arrived, please email Linda Lucey if you have not received one. Send size (xsmall-5X available), color choice (blue or black) and interoffice location to send it to
- f. Open Announcements for the good of our union

ADJOURNMENT

2022/2023 Delegates Assembly Meeting Dates:

November 1, December 6, February 7, March 7, April 11, April 18, May 2, June 6

Delegate's Assembly  
BOCES UNITED Professionals  
Regular Business Meeting Agenda  
November 1, 2022  
4:00 p.m.  
NYSUT Headquarters

Welcome to New Delegates

1. Annual Financial Report

a. Revenue from NYSUT dues

b. Membership Income

c. Motion to approve: Approved unanimously

2. Student Needs Form will be shared at next meeting

Adjournment at 4:20

Phone Banking option for NYSUT supported candidates Joe Morrelle, Jen Lunsford,  
Samra Brouk

# Agenda

## Delegate's Assembly BOCES United Professionals

4:00 PM  
February 7, 2023  
15 Linden Park  
Conference Room 1A

### I. Call to order

### II. Motion: To approve meeting minutes for December 6, 2022 Delegates Assembly. APPROVED

### III. Officer/Committee Reports

- Treasurer/Financial Review - N. Milillo  
Reviewed December and January – no questions

- Membership Committee - M. Brady- Tightening up procedures on tracking members. Marne has set up up procedures to track member movement (retirement, potential members, new members)

Reviewed tracking sheet that is shared with our Delegates. Highlighted means they are potential members from within this year. They should be the people we check up on first. Bring a pen and application when you meet with them. It is of vital importance to have new members sign up to maintain all the benefits/ health care/sick days/salary that comes with our membership/contract. Marne will email the Why in 5 out also.

- Maternity Committee – Led by BUP member Amanda Genthner. BUP would pay for 4 fridges. Marne will present cost in the future

- Co-Presidents report - A. Jordan/M. Brady
  1. NYSUT Dues Proposal- asking for an increase of 2% (approximately \$8 a year) beginning next school year
  2. Creekside Principal Search Committee-Will be two rounds. Up to 15 BUP members in the second round.
  3. Negotiations Update- contract is very close to being physically completed. Seniority list is not complete at this time. We want it finished in a correct, timely manner
  4. Coffee with K. McCluski, President of the Monroe #1 BOCES Board of Education
  5. BOCES Lobby Day/Committee of 100
  6. Healthcare bonus-Retention bonus. Does not have to pay healthcare workers that are no longer employed by BOCES. BOCES has asked HR to send out info to period 3 workers.

### IV. Old Business:

- Open

### V. New Business

- Motion (Executive Committee:) To approve Andrew Jordan and Marne Brady co-chairs of the BUP Caucus of the District APPR Negotiations Committee. APPROVED

## Agenda

### Delegate's Assembly BOCES United Professionals

4:00 PM

February 7, 2023

15 Linden Park

Conference Room 1A

- Motion (Executive Committee) To appoint the following members to the District APPR Negotiations Committee: Tracey Povio (Bird,) Mike Grant (Morgan,) Jake Adolphi (OCA,) Linda Lucey (Creekside,) MaryAnn Quirk (eSTART,) Liz Fossum (Regional Programs and Services,) Joe Alati (EMCC,) Doreen Pietrantonio (Linden Park,) MaryEllen Knickerbocker (TOD,) Marne Brady (Co-President,) Andrew Jordan (Co-President.) APPROVED
- Motion (Executive Committee:) To purchase lunch for five Monroe #1 BOCES students attending the Careers in Education Conference. APPROVED

VI. **Announcements/Adjourn** FAITH BERNDT WILL BE RESIGNING FROM ELECTIONS COMMITTEE. ANYONE INTERESTED SHOULD LET FAITH KNOW SO THEY CAN PARTICIPATE ON ELECTION COMMITTEE FOR THIS ELECTION. EVERYONE'S TERM IS UP THIS JUNE. DELEGATES WILL BE MAY. OFFCERS WILL BE APRIL. MOTION TO ADJOURN FROM NATE HETHERINGTON

## April 11, 2023 Delegates Meeting

Attendance: Nate Hetherington, Jenna Woodarek, Jonathan Schmidt, Joseph Climek, Elizabeth Fossum, Faith Berndt, Holley Boor, Richard Loucks, Carla Naegler, Lenny Hall, Bill Donahue, Allison Petrone, David Striks, Karrie Beeman, Lisa Cousineau, Michael Hendrick, Doreen Pietrantonio, MaryEllen Knickerbocker

Call to Order: 4:03 p.m.

February 7<sup>th</sup> 2023 minutes approved

FRC report postponed to next meeting on Tuesday April 18<sup>th</sup> (FRB review)

### Membership Committee

- 3 new members signed today. Currently at 93%
- Marne can assist you with a list of members within your program/department if needed.

### Election Committee

- Stuffed ballots for 5 hours
- NYSUT/BUP names different. Kudos to Marne for rectifying
- Officer election ballots in the mail
- Postmark date is April 26<sup>th</sup> for return ballots
- Ballot count is May 3<sup>rd</sup>
- Delegates election will be in May
- Members of the Election Committee are Faith Berndt (Chairperson), Bill Donahue, Karen Meredith, Karen Barner, MaryAnn Quirk

### Officers Updates:

1. **Seniority list**- we have not received an updated list from HR yet. Members should email Dennis Glaser and courteously ask for an updated copy. Members are expressing their concern about the delay.
2. **Sick Bank**- see email. Bank is exhausted for the first time in 20 years. All members will give 1 sick day in Sept 2023 to repopulate the sick bank.
3. **Committee of 100/BOCES lobby day**- Andy and Marne attended. Fixes to tier 6, reimbursement for schools that send kids to BOCES were subjects discussed.
4. **Foreman Center ESY Parking**- front lot closed. Give yourself extra time. Members will still be expected to arrive on time. See email from Lisa Ryan for updates.

**Negotiations** -update on contract language.

**Grievance- unencumbered time** -resolved for 3 OCA members.

**New Business:**

**Old Business**

**Announcements:**

**NYSUT Peer Support Line:** <https://www.nysut.org/>

NYSUT School Safety Report: <https://publicschoolsuniteus.org/>

Need a site that summarizes what NYSUT can provide for each member? <https://nextgen.nysut.org/about-nysut-our-union>

Please email Linda Lucey if you have not already received a t-shirt.

Delegate's Assembly  
BOCES United Professionals  
Regular Business Meeting  
May 2, 2023  
4:00 PM  
15 Linden Park

- I. Call to order -4:03 p.m.
- II. Review of April 11, 2023 minutes -approved
- III. Committee Reports
  - a. Treasurer/Financial Review – draft budget
    - Supply line for elections was used this year
    - 2023-2024 budget presented.Budget was approved.
  - b. Membership Committee
    - 93% of possible members are currently members.
    - Marne is updating and creating a membership procedural list which includes notifying department/program delegates of new members.
  - c. Election Committee

Faith received questions from members who did not realize we had two co-presidents.

Some people contacted Faith that they did not receive ballots. They may have changed addresses. Faith rectified what she could.

Ballots will be opened tomorrow (May 3) and reported out on May 5<sup>th</sup>.
  - d. Officer
    - i. Sick Bank
    - ii. Solutions not Suspensions

Current Bill before the NYS Senate

This Bill would limit suspensions to 20 days and limit the reasons why we can suspend.

Senators feel this would keep students in school and provide more equity in the suspension process

Money should be spent on education, supports, building equity

Andy will be testifying before the Senate against this bill.
    - iii. Representative Assembly

Annual meeting that includes speakers, voting on proposals,



- Negotiations
    - i. Contract update-signed contract has been received. The new contract will be sent out tomorrow. New contract will be posted on BOCES site under Bargaining Units, BUP
    - ii. HR now has a process to update Seniority list in a timely manner.
  - Grievance
    - i. Unencumbered Time
- IV. New Business
- Still looking for a Chairperson for the Election Committee
- V. Old Business
- Open
- VI. Announcements
- NYSUT is a proud sponsor of the Making Strides Against Breast Cancer annual event (next one is 10/22/23). We are looking for a team leader for our local for this event. If interested, please let an officer know by May 12<sup>th</sup>.
  - Harry K Scholarships email was sent! Anyone interested in joining the committee, let an officer know. Awards presented at the next DA meeting.
  - Pride Parade – march with NYSUT – July 15<sup>th</sup>
  - Labor Day Parade – march with labor – September 4<sup>th</sup>
  - NYSUT Peer Support Line: <https://www.nysut.org/peersupportline>
  - NYSUT School Safety Report: <https://publicschoolsuniteus.org/ssfa>
  - Need a site that summarizes what NYSUT can provide for each member: <https://nextgen.nysut.org/about-nysut-our-union>
  - Please email Linda Lucey if you have not received a BUP t-shirt yet.
  - Open/Announcements for the good of our union.
- VII. Adjourn -5:03 p.m.

**2023 Delegates Assembly Meeting Dates:**

June 6 – Harry Karpinski Scholarship Awards to follow  
4:00 PM at 15 Linden Park, 14625

Delegate's Assembly  
BOCES United Professionals  
Regular Business Meeting  
June 6, 2023  
4:00 PM  
15 Linden Park

- I. Call to order
- II. Review of May 2, 2023 minutes
- III. Committee Reports
  - a. Treasurer/Financial Review
  - b. Membership Committee- Doing well with recruiting members at NSO. Down to 5 non-members. We will be hosting a retirement reception for retirees after the BOCES celebration on June 22  
Marne will send updated potential member list
  - c. Election Committee -Faith was unable to make it today. Two contested elections. One for Creekside Delegates, one for Nurses. Faith will send out new delegate list once Nurse's election is complete (mail election)
  - d. Maternity Committee – have requested HR meetings. None have been scheduled by HR. Contact Tracy Birge for information if you need it
  - e. Officer Report
    - i. Seniority List PDF copy . seniority list applies only when there are layoffs
    - ii. Sick Bank – make sure to share agreement with members. We will lose a day next year.  
Assessments to re-establish the sick bank:
      - 1. All Members hired prior to July 1, 2022 will donate one day to the sick bank on September 1, 2023
      - 2. Members hired between July 1, 2022 - June 30, 2023 have/will donate one day September 1, 2022 or upon hire, and one day September 1, 2023, per contract. They will donate one day September 1, 2024 for the assessment.
      - 3. Any Member hired after July 1, 2023 will donate one day in each of their first two years of employment, per contract.
    - iii. APPR updates- updates are coming.
    - iv. PFL lite pilot updates- emails worked. Easy negotiation with district. Extend it and keep it. Your emails moved our date to meet up. Member support worked. Up to 30 earned sick days to care for the health of a loved one.
    - v. Fix Tier 6 – process of advocacy to find equity in the retirement system. See visuals  
Tier 4 was designed to fix tier 2, 3. Tier 5, 6 are not equitable with Tier 4. See handouts. Connect with VOTE-COPE to donate to political funds  
Fixtiersix.org Sign up and become a volunteer. Receive info that will help you advocate for this.
  - f. Negotiations
    - i. MOA on planning time – willing choose to give up planning time to support a classroom that is missing staff. We have negotiated tentatively that person will receive an additional \$32 hours for teachers, \$15 for AT's for up to 4 hour. This will be reevaluated next year. Should be used as a last resort when department/program has no choice.

- IV. New Business
  - a. Open
- V. Old Business
  - a. Open
- VI. Announcements
  - a. Making Strides Against Breast Cancer annual event (10/22/23) BUP Team leaders: Tonya Kelly, Sam Felice, Liz Fossum
  - b. Pride Parade – march with NYSUT – July 15<sup>th</sup>
  - c. Labor Day Parade – march with labor – September 4<sup>th</sup>
  - d. NYSUT Peer Support Line: <https://www.nysut.org/peersupportline>
  - e. NYSUT School Safety Report: <https://publicschoolsuniteus.org/ssfa>
  - f. What NYSUT can provide for each member: <https://nextgen.nysut.org/about-nysut-our-union>
  - g. Need a BUP T-shirt, please e-mail Linda Lucey if you do not have one!
  - h. Open/Announcements for the good of our union.
  - i. Last of the 2021-2023 Delegate Assembly. Thank you to those continuing as Delegates and those that have been Delegates and are moving on. We appreciate you so much!!!
- VII. Adjourn 4:49 p.m.

**2023-2024 Delegates Assembly Meeting Dates:**

September 12  
October 3  
November 14  
December 5  
February 6  
March 5  
April 16 (& Draft Budget)  
May 7  
June 4 (& HK Scholarship Awards)