



Delegate's Assembly  
4:00 PM  
October 1, 2024  
Foreman Center  
Building 3  
**Board Room**

Attendance:

Officers: Brady, M.; Jordan,

Present: Hetherington, N.; Maggiuli, L; Frenette, A.; Ford, A.; Boor, H.; Loucks, R.; Naegler, C;; Climek, J.; Hall, L.; Silivestro, M.; Hendrick, M.; Harrod, A.; Schmidt, J.; Striks, D.; Wendl, S.; Beeman, K.; Dodge, C.; Karelus, K.; Snavlin, K.; Berndt, F.; Knickerbocker, M.

Absent: Gaines, C.; Elder, T.; Schipper, E.; Pietrantonio, D.; Jordan, J.; Piscani, S.; Perrello, A.; Adolfi, J.; Fossum, E.; Bell, S.;

- I. Call to Order 4:00 PM
- II. Approval of Previous Meeting Minutes – September 10, 2024: Approved
- III. Committee Officer Reports
  - a. Co-Presidents Report – Marne Brady/Andrew Jordan
    - i. RASHP II – Health Insurance:
      - RASHP oversees our healthcare plans and every district in Monroe county except RCSD.
      - It was announced in September our current health plan this year is running in a 14% deficit for this school year. Members using healthcare and a higher level.
      - High-cost claimants have increased from 1-2 to 33 this year. Union and District have changed nothing, however rate of usage has skyrocketed.
      - What does this mean? An approximate \$650 increase for a family plan will start in January. We will inform members immediately about this increase for budgeting purposes.
    - ii. School Environmental Climate Conference: NYS 2024 conference will be held October 24<sup>th</sup>, and BUP can send a member.
  - b. Treasurer's Report – Mita Milillo: Postponed due to not being able to attend.
  - c. Membership Report (Brady) – Currently at 613 members, 91% membership rate. Some new staff don't know they are not already a member, especially if they are coming from another district. They do have to fill out a new application. Note that online link expires in a week or so.
  - d. Cornell ILR Leadership Project – Marne Brady: There was a call from NYSUT president to attend program, which is a year-long course. 3 NYSUT members state-wide are total taking this course through Cornell. Cornell is a traditional university and wanted a public facing component to their university around unions and union work. Marne is 1 of 30 in



the class right now and NYSUT is covering the cost of attendance. Her goal is to complete a fieldwork project here for our local focused on creating a platform we can go where our shared resources are located. Looking at tech hub to store information on ie. Maternity leave document. Title of this project will be "The Record Archive". Looking for support, asking to create ad-hoc committee to assist with this project. Motion will be in November to create the committee and it is agreed this would be a valuable resource. Thank you, Marne, for making this commitment!

IV. Negotiations Report – Andrew Jordan

- a. APPR: Last month Marne and Andy met with experts at NYSUT HQs, happy to report that our take on the legislation was correct. Observations will not be required annually for tenured staff. Draft plan has been created however the portal is not yet open for submittal of a plan. Date moved to February to negotiate a new plan. It was agreed that no SLO will need to be completed for any of our students. Other than that, the plan will remain intact for now
- b. Negotiations: It is tentatively agreed District and BUP will open selected areas of the contract for review not before January 2025.

V. Old Business

- a. Open None

VI. New Business

- a. Motion (Executive Committee) To appoint Erica Holland (Teacher, EMCC) Financial Review/Audit Committee Chairperson: Approved, unanimous.
- b. Motion (Executive Committee) To appoint Carla Naegler (Delegate/Teacher, Creekside) chairperson of the Membership Committee: Approved, unanimous.
- c. Motion (Jordan) To appoint Joe Climek (Delegate/Crisis Intervention - Creekside) to the Membership Committee: Second, Lisa Maggiuli. Approved, unanimous.
- d. Motion (Executive Committee) To approve the purchase of an HP ProBook 450 Laptop for the Treasurer for \$1,136.71: Approved, unanimous.
- e. Open

VII. Announcements

- a. Tutors needed!
- b. Governor signed bill requiring schools to provide what is needed for diapering children in schools.
- c. Cell phone use in schools: Attended a day-long conference two weeks ago, heard testimony on social media use and cell phone use in schools. It was clear that social media use is harming our children. Giving them 7 hours of relief is advocated for at every level. Law enforcement shared how it creates problems with too many people tying up communication lines needed during a crisis. Statewide it is agreed that it needs to be flexible and locally controlled. Expect to see pending legislation this year possibly.

VIII. Motion to Adjourn: No objections to adjourn at 4:35 PM, Adjourned.