

**Present:** Karen Kirkey-Audiology, Richard Loucks-Associate Teachers, Nate Hetherington-Associate Teachers, Sara Piscani-Bird/Morgan, Holley Boor-Creekside, Mark Foos-Consultant teachers and Tutors, Linda Lucey-Creekside, Carla Naegler-Creekside, Renee Frosini-EMCC Marilyn Holcomb-EMCC, Bill Donahue-Instructional Specialists, Sara Gaylard-Interpreters, Cathy Giuliano-Nurses, Karen Meredith-O'Connor Academy, Denise Kasper-OT/PT, Sarah Bell-Speech, Lindsey Bly-Speech, Doreen Pietrantonio-Tech Services, Lisa Glasser-Teacher of the Deaf, Michelle Diehl, Tim Farnum-Mental Health, Mary Sue Tomkinson-Multi Occ., Lisa Cousineau-OT/PT, Ann Kavanaugh-Retiree Representative.

**Absent:** Ashlee Van Kouwenberg-Bird/Morgan, Heather Deuel-Bird/Morgan, Robert Harrison Bird/Morgan, Sue Hill, -Creekside, Kanika Moxley-Nurses, Audrey Seibert-Nurses, Maryann Quirk-Secondary/Transition, Daryl Kingsley-O'Connor Academy

**1. Call to Order**

**2. October minutes approved.**

**3. Correspondence/Reports**

- ❖ Report on forum in Batavia with the Commissioner of Education-Andy
  - Conversations regarding school calendar in taking place.
  - Concerns raised by parent regarding ½ days and whether Districts were fulfilling the minimum amount of “days” requirement.
  - NYSUT is pushing back hard.
  - We are not affected currently.
- ❖ Negotiations Update
  - Draft language has been provided by H.R..
  - Now we need to review and make changes if necessary.
  - We are right on schedule more back and forth with language to come until we reach agreement.
  - A Stipend agreement has been made; overnight trips, running a club etc. has increased by roughly 23% for next year. Essentially a doubling of the stipend amount over 3 years.

- Also, If you want to start a club we will have to come up with a system for people to do that.

#### ❖ APPR Negotiations update

- All teachers scored effective or highly effective
- 3012D is going to be replaced eventually but stable for this year.
- APPR committee working on non-teacher of record APPR this year.
- Non-teacher of record APPR sub-committee being formed as we speak
- Reminder: January and June we can review our teacher of record goals ,be very conservative in expectations when writing goals.
- If a student is absent a significant amount, there is language built into the teacher of record APPR agreement to allow the teacher to take that kid out of your eval. However each student should be looked at individually.

#### ❖ Ed 5/6 Meeting

- Jolene DeBrango was the speaker
- Joe Alati, Ellen Andrieu, Admiral Lord, and Marne Brady in attendance.
- Delegates welcome to attend

#### ❖ Morgan/Bird Service Model Transition Update

- In September district mulled over new service model.
- Increase mental health decrease 1:1 support paras
- Concerns: health and safety- if it doesn't work then people could be hurt
- Grades 3,4,5 would be the grades that would start this plan
- We are encouraging members to give unvarnished concerns in survey.  
**Very important!** Please participate in the survey.
- We are addressing this head on.
- Motivation is for saving money which is the wrong focus.
- We have rough outline
- We are not sold on this.
- The impact on grades 3-5 is 27 para positions will be effected
- Concerns: 1:1 take data that will gone, How do you implement a behavior plan without paras, the Injury rates are already 2 ½ times the national average.

#### ❖ Constitutional Convention calling success-Marne

- Proud of how the union members across the state have come together for this effort
- Unions changed the tide

- We made close to 800 calls.
- Delegates ,retirees, officers assisted
- Great effort from all
- Thank you Delegates who participated! Delegates, members, retirees and officers for making 793 calls:, Joe Alati, Sarah Bell, Lindsey Bly, Holley Boor, Marne Brady, Ellen Andrieu, Mark Foos, Sara Gaylard, Lisa Glasser, Nate Hetherington, Ann Kavanaugh, Karen Kirkey, Admiral Lord, Karen Meredith, Phyllis Peters, Maryann Quirk, Mary Sue Tomkinson

#### ❖ Delegate Responsibilities-Marne

- Remember that you can always stop the meeting if you feel unprepared, or overwhelmed.
- If you get a note from an administrator, you can ask what the meeting is about.
- You can suggest that If things go well, after a years time, could the counseling memo be removed from the members file.
- You can also ask at the meeting that a counseling memo not be put in for a first offence.
- You can always ask for an officer to attend a staff meetings.
- You can take members questions and get back to people. Don't feel like you have to have all the answers.
- Make sure you have a group email for all of your members
- Make sure you are checking in with members
- Make sure you are meeting with admin. Regularly.
- Agency fee payers now until June, what they can do and can 't do. You can ask for a portion of your members fee back, but it is less than \$100 per year. \$88 last time we checked. Agency fee payers may not access the student help fund.
- We will be putting together a list of agency fee payers.

#### ❖ Upcoming conferences

- January 27 – Annual Rochester Regional Office Negotiations Conference at Rochester Hilton: Annual meeting sessions on member representation, health care, section on finance great conference. If you are looking for additional training this one's for you.

- January 17,2018-NYSUT will be sponsoring a training for .....addressing *aggressive student behavior in schools* 4-7pm (hoping for time change0 beyond 25 people.

❖ BUP Constitution Revision Committee Report –Nate Hetherington, Chair

- It governs everything.
- Different districts are creating different wording around Janus to protect us.
- We have gotten through first pass.
- We will have to look at the differences of fee payers (potential members) vs. members as far as what services members receive.

**4. Old business:** none

**5. New Business**

❖ Motion (Financial Review Committee) To Approve the annual finance report:

*Passes approved financial report*

- Con con expenses were additional.
- We also added some extra expenditures for retiree committee.
- Tompkins financial update: we exceeded expectations with endowment earnings.
- Proceeds from Endowment fund will be used to keep our membership dues from increasing.

**6. Legislative and political updates**

- New York State United Teachers today expressed concern that U.S. Education Secretary **Betsy DeVos'** move to rescind 72 guidance documents would increase conflicts when parents and teachers advocate for the rights of students with disabilities. It would have a devastating affect on student rights in particular for special education. Perhaps she will leave YAY!
- NYSUT working hard at the elimination of **APPR and returning teacher evaluation to local control**. This requires legislative work. Jolene working close with Regents and SED. Elia comment at NYSSBA, Movement from Service to Organizing. Working against the Charter movement to certify their own teachers. –Joe con con demonstrates our power.

- Last month, President [Andy Pallotta testifies to Committee on Education](#) on School Infrastructure and Facilities. Interesting section on BOCES and problems resulting from the tax cap, disallowing districts from supporting capital projects at BOCES. (NYSUT.org/news.) interesting section that directly affects boces facilities.

## **7. Announcements**

- ❖ EMCC Cosmetology, Real Men Wear Pink Fundraiser, Oct 26, had an amazing day, Raising \$1,900.00. Many thanks to Renee, all the Members, Students, and all the wonderful people that donated!
- ❖ Shelley's Closet has placed collection boxes in every department. Let's fill them up for Carol Tavormina so she can help our students in need.
- ❖ If you have a spare moment, go listen to the Evan Dawson show To listen to NYS Teacher of the Year, Christopher Albrecht from Brockport.
- ❖ Member benefits newsletter.  
<http://online.fliphtml5.com/pwms/ndyq/#p=>

### **BUP Contact Information**

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**Remember Be CAUTIOUS when using District E-Mail or WIFI**

