

BUP Delegate Assembly Meeting Minutes

10/3/2017

Present: Karen Kirkey, Nate Hetherington, Sara Piscani, Heather Deuel, Mark Foos, Linda Lucey, Sue Hill, Carla Naegler, Marilyn Holcomb, Bill Donahue, Sara Gaylard, Cathy Giuliano, Audrey Seibert, Daryl Kingsley, Karen Meredith, Denise Kasper, Mary Ann Quirk, Sarah Bell, Lindsey Bly, Doreen Pietrantonio, Lisa Glasser, Michelle Diehl

Absent: Richard Loucks, Lauren Armstrong, Ashlee Van Kouwenberg, Robert Harrison, Holley Boor, Renee Frosini, Tim Farnum, Mary Sue Tomkinson, Kanika Moxley, Lisa Cousineau

1. Call to Order

2. September minutes approved.

3. Correspondence/Reports

◆ Contract agreement update:

Shelly provided an explanation about the salary payment schedule.

- The schedule moves diagonally. The diagonal movement did not change.
- The schedule is “built” around the language we negotiated.
- The amounts between the steps were not always even.

We were unable to balance out the steps so we had to manipulate the base salaries to make each step more competitive with other districts salaries.

That was accomplished, to the best of our ability by adding additional money at different groups of steps.

- Steps 1-6 =2.7% +\$850
- Steps 7-13+ 2.7%+\$1050
- Steps 14+ 2.7% + \$1350
- To calculate a **ballpark** figure for your salary: Start with last years salary on 2014-2017 salary schedule.

Last years salary x .027 + \$\$ amt.= current salary estimate

- These are just **estimates**, again **estimates** only. Different programs used to calculate these figures work differently some round up some round down.
- As a delegate, we are not able to tell members their salary but we can say what we have negotiated. Salaries amounts are provided by H.R..
- We are waiting for H.R. to give us a rough draft on the wording but they have not given us anything so far.

◆ 2016-2017 annual Budget Report

- The budget numbers have been audited by the financial review committee, monthly and yearly.
- Net income is up due to new membership.

- A good portion of the budget went to student needs funds (\$50.00 fund per student available to provide for student needs).
- Surplus is ours to do with as we please. It could go into the endowment.
- ❖ **Motion to approve Financial report for 2016-2017-** Approved
- ❖ **Motion to approve Financial Report for July and August 2017 budget report-**Approved.

4. Old Business

- ❖ **Motion (Executive Committee) to approve the following appointments to APPR Negotiations Committee-** Nick Kovall-Dist Based- Approved
- ❖ **Check up on Delegate responsibilities and follow through**
 - Marne will be sending delegates information on responsibility recommendations.
- ❖ **Constitution Convention (Con Con): calling-our members**
 - Marne is setting up some dates for calling our own BUP members. We would like the delegates to attend a training regarding making calls on the con con. More signs and magnets are on order.

5. New Business

- ❖ **Motion to approve Nurses delegate:** Kanika Moxley-Approved
- ❖ **Motion to Move \$25K to Endowment fund:** If approved Tompkins Financial (who manages the fund) would be told what we would like to have done and will act if and when they feel it would be in our best interest. We plan to have Tompkins financial come to present about the endowment.

Motion-Approved, 1 opposed vote.

- ❖ **Need for privacy on networks-** Everything we say and communicate on BOCES email or school wifi can be monitored. This has occurred in other districts. Because of this, the things we email that are sensitive. We use texting. We would like to purchase internet dongles for the executive committee to retain privacy for phones and emails. These items (emails and texting) are foible and can be used against us. Approximate initial cost \$750.00, roughly \$20 monthly for shared service. Not sure about

maintenance. A month total that we will share. This a major capitol purchase. The dongles are transferable.

The motion to purchase dongles and a service package not to exceed \$750. = service -approved

6. Legislative and political updates

- ❖ BUP “VOTE NO ON CON CON”
- ❖ Janus-Joe Aperson has brought a case to the Supreme Court which is about an individual who does not want to pay union dues. If the court rules that union members do not have to pay dues this could greatly impact our union.
- ❖ Difference between Agency Fee Payer and full member
 - Currently: If an agency fee payer doesn't want to participate they can get a small portion of their dues back- Agency fee payers: can't vote in union elections, financial support (\$50. Per student in need) for classroom is not available to them, discounts through NYSUT not available, Karpinski awards not available. We are still required to represent them when requested and they are able to take advantage of negotiated increases in salary as well as other negotiated items in our contract.

7. Announcement

- ❖ **New delegates to BUP after the election, all uncontested:**
 - Speech: Sarah Bell, Lindsey Bly
 - Crisis Interveners: Bob Harrison
 - Instructional Specialists: Bill Donahue Nurses: Kanika Moxley
- ❖ **Real Men Wear Pink Campaign:**
 - Kickoff @ Lost Burrough Brewing raised over \$1000. Great turn out of members retirees, family, and friends supporting the fight against cancer.
 - This campaign will continue throughout the month.
 - Breast Cancer Awareness Month Bracelets for sale \$5, 20 large and 30 xl t-shirts, sign up if you would like one for \$20, Car license plate frames for \$20, which include cost and \$9 to Cancer Society.

- ❖ Reception in Honor of The Raffords parents of Shelley of “Shelley’s Closet” attended by members and prompted by Carol Tavormina who was also very appreciative along with the Rafford’s.
 - Shelly’s closet is looking for donations of mens pants; sizes 32-33.

BUP Contact Information

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