Delegate's Assembly BOCES United Professionals

O'Connor Academy Student Support Center

4:00 PM Tuesday, May 2, 2017

Present: Mike Silivestro, Mary Mundy, Sara Gaylard, Karen Kirkey, Linda Dimick, Mark Buchanan, Sara Piscani, Richard Loucks, Monica Bayer, Marilyn Holcomb, Timothy Farnum, Denise Kasper, Lisa Cousineau, Daryl Kingsley, Ann Kavanaugh, Maryann Quirk, Doreen Pietrantoni, Lisa Glasser, Mike Grant, Peter Hashim, Rina Harris, Holley Boor, Mary Sue Tomkinson

Absent: Jay Rotundo, Sarah Bell, Sandra Perkins, Kanika Moxley

- I. Call to Order 4:00 pm
- II. Approval of Minutes
 - a. April 25, 2017 approved (one correction for spelling last name a member in attendance)
- III. Correspondence/Reports
 - a. Elections Report
 - -See Officer statement on elections, in regard to e-voting -Report from Mike on re-elections: Updates on election processes and mailing requirements. Ballots have been mailed because of members being so spread out across the region. Concerns that members who travel/live farther away may feel disenfranchised if ballots are not mailed. Discussed pause on e-voting, absentee ballot options, getting a second ballot box, who will hold ballot box key, officer vs delegate elections, etc. Officer elections will be mailed out. Delegate elections, if contested, will be held according to how the department/program wants to run it (meeting/ballot box brought in). Marne will email out delegate election

Officer Election Dates:

information.

Nomination Forms sent out May 1st Nomination Forms due May 5th 5pm May 12th Candidate and Essays and Photos due Ballots and materials copied May 16th NLT Stuff Envelopes May 18th Mail Envelopes May 19th Election May 22nd - May 31st June 13th **Ballot Count** Results to Candidates June 13th

- b. Treasurer's Report Lord -all in order
- c. Membership Committee Report Brady -AFP list handed out
- d. Negotiations Report Jordan
 - -Full day meeting May 11, 8:00 2:30
 - -Goal to have an agreement to share before June 30.
 - -Please announce to your departments that we will be negotiating

-Wear Blue to demonstrate solidarity on May 11. All negotiators will be wearing blue as well.

- e. Constitution Committee Report Andrieu
 - i. Discussing Amendment Process
 - -Working on it, and hoping it will be completed in the fall. Looking at moving officer/delegate terms to 3 years instead of 2 years, like our contract timeline. Also looking at making sure contract negotiations would not be year one of officer/delegate terms. Three years is the limit per labor laws. How we figure our delegates needs to be reviewed to represent BOCES best and how it has changed over the years. We will be voting on any proposed changes. It's been about 10 years since our Constitution was looked at and revised. The proposed changes could save BUP money. Also looking at any needed protections against the right to work laws to they may happen
- f. Officer's Reports written See attachments
- g. 2017 Representative Assemapbly (RA) Report Alati/Jordan -Joe and Andy went. Four Amendments to Constitution considered, all defeated soundly. Most resolutions passed.
 -Big take aways threats are still coming especially with right to work laws.
 Janus is the next "anti fair share" case to head toward the

Supreme Court. Just like Harris v. Quinn, all expecting the decision in late June 2018, likely after the school year is over. And then there's the Constitutional Convention vote this November.

- h. Retiree Chapter
 - i. Twelve retirees and future retirees meeting this week to begin forming a retiree chapter of BUP. THANK YOU! They will help out with phone calls at NYSUT headquarters in regard to the Constitutional Convention. Ellen is guiding this process.
- i. Negotiations Survey Poll Results disseminated
- j. Open
- IV. Old Business
 - **a. Motion** (Financial Review/Audit Committee, Executive Committee)

 Postponed from April 25: To Approve the 2017/18 BOCES United

 Professionals Budget as presented to Delegates April 25, 2017, and

 prepared by Treasurer Admiral Lord and Financial Review

 Committee. approved
- V. New Business
 - a. Open
- VI. Announcements
 - a. Please send copies of any and all forms/documents/paperwork you are asked to complete on a regular basis to Andrew Jordan for use in Negotiations
 - i. E-mail preferred, but interoffice mail can also be used.
 - b. Please speak to Members and ask they email stories and accounts of injuries sustained while working for Monroe #1 BOCES for use in negotiations. Also forward any Workers Compensation issues. Send to Andy's private email, see below:
 - i. Andy's private email address: Jordalyst12@gmail.com
 - c. Officers ask Delegates to please inform an officer as soon as possible if a member is injured as a result of their professional responsibilities, resulting in an incident report. Email is best, but Members can leave a message in the BUP Office: (585) 383-2282; or contact Joe or Andy on their cellular phones.
- VII. Adjourn 5:15 pm