

Delegate's Assembly
BOCES United Professionals

O'Connor Academy Student Support Center

4:00 PM
Tuesday, April 4, 2017

Present: Sara Gaylard, Richard Loucks, Mary Mundy, Peter Hashim, Linda Dimick, Karen Kirkey, Daryl Kingsley, Holley Boor, Tim Farnum, Doreen Pietrantoni, Lisa Cousineau, Monica Bayer, Rina Harris, Denise Kasper, Lisa Glasser, Mark Buchanan, Marilyn Holcomb, Ann Kavanaugh

Absent: Sara Piscani, MaryAnn Quirk, Jay Rotundo, Mike Grant, Sarah Bell, Kanika Moxley, Sandra Perkins, Mary Sue Tomkinson

- I. Call to Order – 4:00 pm
- II. Approval of Minutes
 - a. March 7, 2017 – approved
- III. Treasurers Report
 - *Reviewed February 2017 and compared to 2016
 - *Nothing out of the ordinary, on track with budget (right around where we should be)
 - *FRC has looked it all over as well; Marsha Smith (chairperson) has received further Treasurer training to make sure we are following guidelines
 - *Recovered Funds is a new line item called “endowment”
 - *Up 3.72% in assets compared to last year
 - *April 25th: Special Budget meetingMotion to approve Treasure’s report– **approved**
- IV. Correspondence/Reports
 - a. MOA – Retirement Incentive, approved by Board of Education on 3/2/2017.
Any questions or issues surrounding the incentive? Contact your delegate or an officer with questions.
 - b. Negotiations Committee Report – Jordan
 - *Awaiting a date to meet with the district
 - *Setting up 2 full days of negotiating sessions – which can help us get it done hopefully by June 30th (our goal)
 - *Health Coverage questions – By next January health care cost will go up (it always does regardless of negotiations). The current 85/15 split is consistent and right at the midpoint with what other

districts in the county pay (a few are 90/10 and 80/20). We may be asked to consider a high-deductible plan, in addition to other plans we currently have.

*Members on Negotiations Committee cannot answer questions due to confidentiality

- c. Questions and Reference to all reports/articles handed out last month.

Private School Vouchers Don't Help Kids, ICE Resolution, New Laws, Time on test, ConCon (Constitutional Convention).

*Delegates – report out on handouts to members in your department/program

- d. Officer's Reports – written (see attached)

- e. Update-Designate Monroe #1 BOCES campuses as safe zones - resolution

*This resolution addresses that educators need training on immigrant status and rights

*Institute what we already are – a safe zone (Federal law and Supreme Court supports this in order to protect learning environments and not make students fearful of them)

*Language on resolution has gone through AFT legal team

*Resolution from NYSUT at the RA (Representative Assembly) – to promote all schools as safe campuses

*Delegates can discuss with members at program/department meetings

*This resolution creates a process that BOCES could implement if ICE comes to our campus

Motion to approve resolution to designate school campuses as safe zones– **approved**

- f. NYS Budget Update

*No agreement in Albany on this– 2 month extension, budget process starting over

*Call your legislators (leave a message even), or use the NYSUT app. Let your opinion be known!

*Another app that can create letters after you give/type in talking points in “resistbot”. Text 504-09, then in the message type box type “resistbot”. It will generate letters, allow you to edit them and will send to your legislators

*Speaker Hasting says they have come to an agreement and wanted to vote before Easter, but the Governor decided to wait until after Easter

- g. Immigration Report-Jordan

h. Political Action: Marne Brady is now a campaign manager for Beatriz LeBron, a Rochester City School Board Candidate. Marne will also be in NYC this weekend at the RA to accept an award for political action in our region (for work done on the Harry Bronson campaign).

V. Old Business

a. None

VI. New Business

a. **Motion** to approve Gina Lord as Chair of the Harry Karpinski Scholarship Committee - **approved**

b. **Motion** to Approve Mike Silivestro as Chair of the Election Committee – **approved**

*Mike will be assembling a committee of 5 members. It took some time to locate an Election Chairperson, so thank you Mike for stepping up!

c. RA (Representative Assembly) this week in NYC. Andy Jordan and Joe Alati attending. The vote for “Jordan for ED 6” will occur at the RA.

*The RA is like the DNC or RNC for NYSUT. This is an annual meeting, where about 1,800 delegates participate to vote of NYSUT officers and directors, discuss and vote on amendments and resolutions, and get to network, discuss and debate with other union members. There are 2 caucuses: The bigger and long standing Unity Caucus, and the newer Stronger Together Caucus. The RA sets the stage for NYSUT going forward this next year.

*At this year’s RA, there is not a lot of controversial ballots, but an important vote will be on a constitutional amendment the entails voting locations for the annual RA. The problem is with our smallest locals that represent less than 50 members, and find it difficult to go to NYC due to cost. NYUST has begun scheduling RAs where it is cheaper to attend (Buffalo, Rochester, Saratoga).

The constitutional amendment to vote on would cancel the need for the RA, as votes could take place in regional offices. We see this as an important issue, to engage our smaller locals, but are concerned that the RA provides opportunities for members to sit and talk with colleagues, to have an annual celebration, and come together to debate with NYSUT members across the state.

*All NYSUT officer seats are being contested but one

*Andy running unopposed for ED 6

d. Harry Karpinski Scholarship: An email with the application will be sent out before April break. Parents, grandparents, step-parents of

graduating seniors can apply for this scholarship (includes retirees if they are active subs, need to be working at BOCES currently).

- e. Three Seasons Issue-Working without pay
 - *Members have been working to deliver lunch during their lunch hours for 35 years unpaid. Meeting with HR coming up to discuss these members getting paid for working during their lunch hour. This involves four individuals. Lunch is guaranteed by labor law and state regulations, must be a 30-minute period between 11am – 2pm, and this time has to be unencumbered.
 - *If I choose to work through lunch, my choice, district cannot demand it

f. Open

VII. Announcements

- a. **Please send copies of any and all forms/documents/paperwork you are asked to complete on a regular basis to Andrew Jordan for use in Negotiations**
 - i. E-mail preferred, but interoffice mail can also be used.
- b. **Please speak to Members and ask they email stories and accounts of health and safety issues, and injuries sustained while working for Monroe #1 BOCES for use in negotiations.**
- c. **Please reach out to our Probationary Members**
Delegates can hold monthly meetings with members. We need to reach out to probationary members. In the past, when probationary members have been let go, the reason given will be that they are "not a good fit". No concrete reasons for terminating probationary members is given, therefore no information on how the member could make improvements or grow. We need to support members and help them during the probationary stage to be successful. We cannot afford to lose special educators especially during this time of teacher and related service providers shortages. Probationary members need to go above and beyond during their 4 years before tenure and we need to help them do so. Our voices speaking up together, can help protect us all.
 - i. Andy's private email address: Jordalyst12@gmail.com
- d. There is a second DA meeting in April for Budget Approval-April 25th at 4 pm
- e. Program/District Wide Health and Safety Committees – Executive Committee asks for as much participation by Members as possible. Please publish/post/inform your constituents of whom their

representatives are, and encourage them to bring concerns to the Committee.

- f. Officers ask Delegates to please inform an officer as soon as possible if a member is injured as a result of their professional responsibilities, resulting in an incident report. Email is best, but Members can leave a message in the BUP Office: (585) 383-2282; or contact Joe or Andy on their cellular phones.

VIII. Adjourn – 4:57 pm