

Delegate's Assembly
BOCES United Professionals

O'Connor Academy Student Support Center

4:00 PM

Tuesday, March 7, 2017

Present: Holley Boor, Richard Loucks, Sara Gaylard, Mary Mundy, Karen Kirkey, Linda Dimick, Peter Hashim, Mike Grant, Lisa Glasser, Ann Kavanaugh, MaryAnn Quirk, Marilyn Holcomb, Lisa Cousineau, Denise Kasper, Doreen Pietrantoni, Monica Bayer

Absent: Tim Farnum, Daryl Kingsley, Rina Harris, Sara Piscani, Mark Buchanan, Jay Rotundo, Mary Sue Tomkinson, Sandra Perkins

- I. Call to Order – 4:02 pm
- II. Approval of Minutes
 - a. February 7, 2017 - **approved**
- III. Correspondence/Reports
 - a. MOA – Retirement Incentive, approved by Board of Education on 3/2/2017.

There will be an incentive in all bargaining units; not as lucrative as previous years, because we are irreplaceable (filling jobs right now that were posted in July). There is talk in Albany about educator/related services shortages. For those on the teacher salary schedule, the incentive is \$1,000/year, up to maximum of \$15,000 (must be 55 years or older). For those on the Associate Teacher/Crisis Intervener/Interpreter salary schedule, the incentive will be \$400/year up to a \$10,000 maximum (age being 55 at least). It is for those who retire between June 30 and September 1.
 - b. Negotiations Committee Report – Jordan
Negotiations with the district will begin this by the end of this month, if not early next month. Negotiations committee has finalized proposal and sent it to Shelly Clements.
 - c. NYSUT BOCES Policy Council Resolution – Handout
Passed by Board of Directors at last meeting. In years past, the BOCES planning committee, met 1x/year. It has changed into the BOCES policy council. It has met twice already in Albany. Andy and Joe met with legislator Suriano (who realized things that were supposed to be implemented were not, and said he will meet again

with BOCES members) on behalf of special education and how our injury rate is double the national average. 25/37 BOCES present.

- d. Pandora's Box –attached
 - i. Look for Andy to be coming to Faculty Meetings to present information on Constitutional Convention. **A priority that we organize Members against this convention as it could have DRASTIC effects on our pension, and schools!!!**
 - ii. Opportunities to convene a Constitutional Convention comes every 20 years and has to be voted down! Currently according to our state constitution, pensions cannot be reduced/changed during our lifetime, and we do not want that to change. See Pandora's Box packet (attached) with Q/A, and discussion points. The convention will cost \$300 million. Our constitution already has a process to amend it (was amended two years ago), so we do not need a convention. 20 years ago there was a convention. Legislators elected as convention representatives were paid about double their salary, came up with a proposal and it did not pass...this therefore led to lots of money being wasted. 65% of our members do not know what a Constitutional Convention is or that it is going to be on the ballot this fall.
- e. Time on Test: The Fixed Costs of 3-8 Standardized Testing – Attached
- f. Private School Vouchers Don't Help Kids – Attached
See attached. Every time we open a charter school, public schools lose money. There is no restraint for charter school reserve funds. They are keeping 25% in savings account (of operating revenue and still taking more); public schools legally can only have 4%.
- g. Officer's Reports – attached
Treasurer report – Admiral showed Delegates the January numbers, and there is nothing out of the normal. There are some negative expenses, as Admiral cleaned up some checks that have not been cashed or were lost, and this gets credited as a negative debit (voided check). Income is where it should be.
-goal is to keep 6 month-worth of cushion outside our dues, and we have that.
-First preliminary draft of 17-18 budget: Executive committee looked at it, next FRC (Financial Review Committee) will review it, and then at our special assembly meeting in April, delegates will have a chance to review and vote on it.

-FRC continues to make changes in procedures/policy of FRC after training: Latest update is that the Treasurer is not a member anymore, but serves as a liaison between the FRC and executive committee (see FRC procedures updated sheet), and provides the information for the FRC to review.

- h. BOCES Lobby Day Report – Alati/Jordan
BASA VP, Joe and Andy spoke with legislators, focused on safety and APPR.
- i. Health and Safety Conference – Delegate Linda Dimick attended. Discussed was that the number of injuries (Wendy Hord) at Monroe 1 is 2x the national average. Trauma in children discussed, as well as trauma within employees. BOCES is currently working on the Trauma Sensitive School Initiative, as well as how to manage vicarious trauma (employee trauma after helping others out).
- j. Women’ Conference Report – Andrieu/Brady
This was a 2-day event at NYUST Headquarters. Topics included domestic violence, wage equality, being financially sound in retirement and more. Hopefully there will be an ad hoc committee developed, as well as future conferences.
- k. Committee of 100 - First meeting with Funke was not too pleasant; at a second meeting with him, his tone changed and he was receptive to what educators had to say. He has joined us in support of CTE, as most legislators do. When a student comes to BCOES, the percentage of aid/funding that goes back to district has not been changed since 1990 (back then, 36K was the average salary, when now it is in excess of 55K). As for special education, legislators are hearing that our students are far more challenging, that services are not matching up with more challenging disabilities, our injury numbers are up, and that we lack safety and security funding. We advocated for these monies because it is not in the law for BOCES to receive (BOCES literally forgotten about when law was written). BOCES building projects not separated from tax cap (trying to change this) – for renovations, more space, with a waiting list of over 100 students. There will be another meeting with legislators after budget season.
- l. Legislators Forum Report – Alati/Jordan
BUP had great turn out – filled our table, over filled Eric Digullio, Nate Hetherington, Mike Silivestro, Admiral Lord, Ellen Andrieu, Joe Alati and Andy Jordan. - Tom Gillette noticing how BOCES I is more involved and visible outside of our local.
- m. “Jordan for ED 6” Update

Andy is now running unopposed. There are no write-in ballots.

April 8th vote - Andy will win and represent our area in Albany!

- n. "New Laws in New York State" – Presentation (Jordan,) Power Point attached

NYS paid family leave law will go into effect and what that means for us, this is subject to change as the details are still being worked out. The plan is better than what we had, but not great, and will take effect January 2018. Currently, we have up to 12 weeks unpaid for self or family serious illness, while your health care continues while on leave. The public sector has to negotiate PFLB (Paid Family Leave Bill) into our contracts. There will be a tax per paycheck to pay for this - estimated to be 45 cents to \$2.00. Salary during leave is partially paid, and it tapers up over a number of years. (Starts at 55% of regular pay in 2018, to 67% in 2021). PFLB is not available for care for self. NYS States weekly wage average is \$648.24/week (this is the maximum that could be received while on PFLB). We will most likely be negotiating PFLB next year with the district. Two families for same employer cannot use family leave in same year. NYS to issue more regulations this year, and we will wait to see what average weekly wage is for this year. Minimum wage laws, pay for paraprofessionals, are already putting a weight on BOCES and will hit us in negotiations.

- o. Open

IV. Old Business

- a. None

V. New Business

- a. **Motion** (Financial Review/Audit Committee) to approve Rick Loucks a Member of BUP Financial Review/Audit Committee. - **approved**
- b. **Motion** (Financial Review/Audit Committee) to approve updated FRC procedures. - **approved**
- c. **Motion** (Executive Committee) to approve a resolution asking Board of Education and District Superintendent to designate Monroe #1 BOCES campuses as safe zones, and to create resource centers for students and families threatened by immigration enforcement. – postponed until next DA.

- d. Open

VI. Announcements

- a. ***Wednesday, March 8, RIT Inn and Conference Center, 4:00 PM, Press Conference on a Parent's Right To Opt Out – PLEASE consider joining us***

- b. **Please send copies of any and all forms/documents/paperwork you are asked to complete on a regular basis to Andrew Jordan for use in Negotiations**
 - i. E-mail preferred, but interoffice mail can also be used.
 - c. **Please speak to Members and ask they email stories and accounts of injuries sustained while working for Monroe #1 BOCES for use in negotiations.**
 - i. Andy's private email address: **Jordalyst12@gmail.com**
 - d. Program/District Wide Health and Safety Committees – Executive Committee asks for as much participation by Members as possible. Please publish/post/inform your constituents of whom their representatives are, and encourage them to bring concerns to the Committee.
 - e. Officers ask Delegates to please inform an officer as soon as possible if a member is injured as a result of their professional responsibilities, resulting in an incident report. Email is best, but Members can leave a message in the BUP Office: (585) 383-2282; or contact Joe or Andy on their cellular phones.
- VII. Adjourn – 5:20 pm