

Delegate's Assembly  
BOCES United Professionals

O'Connor Academy Student Support Center

4:00 PM

Tuesday December 6, 2016

Present: Karen Kirkey, Richard Loucks, Sara Piscani, Mike Grant, Peter Hashim, Monica Bayer, Tim Farnum, Denise Kasper, Holley Boor, Lisa Cousineau, Sara Gaylard, Lisa Glassser, Mary Sue Tomkinson, Mary Mundy, Linda Dimick, Kanika Moxley, Sandra Perkins, Jay Rotundo, Doreen Pietrantoni, Maryann Quirk, Daryl Kingsley, Ann Kavanaugh, Rita Harris, Linda Lucey, Sheila Eustance

Absent: Marilyn Holcomb, Sarah Bell

- I. Call to Order – 4:05 pm
- II. Approval of Minutes - approved
  - a. November 1, 2016
- III. Correspondence/Reports
  - a. NYSTRS Conference Representatives Report – Linda Lucey and Sheila Eustance
    - Linda and Sheila attended the 2 day convention for NYSTRS. Nystrts.org is a great website with lots of information for retirement. Click on “delegates” and you can see all the different slide shows from the conference this past November (on the left side of the screen). It’s never too early to start planning for your retirement! set up your account (MyNYSTRS) through this website.
    - Service and Salary formula – how your retirement figures are figured out. On the website you can also find out what is allowable as service in your past. For example, out of state service and private school teaching is not allowable, military service and SUNY employment does. There are 3 different ways you can buy service back, and the sooner you do this, the less you will have to pay. If you are buying back time you’ve worked within BOCES, contact Rona Demino in our business office or NYSTRS.
    - NYSTR ranked 9<sup>th</sup> out of 1000 in retirement systems across the US. It is a very strong system. Facts: \$108 billion in net assets; \$53 billion accrued since 1996; 24 cents/\$100 is the cost for managing our plan. There’s been an 84% return on investments.
    - For new information, check out the “Headlines” section

-Two new delegates for next year are needed! These delegate positions are administrated by the district, and they will mail this information/voting form to all members.

- b. Treasurer/Financial Review Committee Report – Lord Admiral absent; will present at the next Delegate Assembly.
  - c. Negotiations Update – Jordan  
First meeting with BUP Negotiations team happened last week. We looked at survey sent 3 years ago, and will send out a new one in January. During this meeting, we reviewed and discussed the process of negotiating. Investigations and learning has begun!
  - d. Co-President’s Report – Alati (written)
  - e. Co-President’s Report – Jordan (written)
  - f. Vice President’s Report – Andrieu (written)
  - g. Secretary’s Report – Brady (written)
  - h. Open
- IV. Old Business
- a. Motion (Executive Committee): To approve Brett Bell member of the 2016/17 BUP Negotiations Committee - Approved
  - b. Open
- V. New Business
- a. Motion (Executive Committee) To approve the following holiday donations:

Advent House	Alternatives for Battered Women
Boy Scout Troop 26	Center for Youth
CURE Childhood Cancer	Farm Sanctuary
Hillside Special Santas	Lollipop Farm
Open Door Mission	Perinton Food Shelf
Special Olympics	St. Joseph’s Neighborhood Center
Veteran’s Outreach at Canandaigua VA	
- \$100 to each organization  
- Motion approved
- b. Open
- VI. Announcements/Asks
- a. Officers ask Delegates to please inform an officer as soon as possible if a member is injured as a result of their professional responsibilities, resulting in an incident report. Email is best, but Members can leave a message in the BUP Office: (585) 383-2282; or contact Joe or Andy on their cellular phones.
  - b. Please confirm Members in your departments are receiving all prep/unencumbered time to which they are entitled. Please forward any questions or concerns to an Officer.
  - c. Please be aware, Human Resources is on the sick day train again.
    - i. Do not give more information than you need.

- ii. Keep track of your balances in WinCap.
  - iii. If you are untenured or have not earned section 75 rights (earned after five years of consecutive full time employment;) be aware your use of sick time **IS** a factor administration is using in determining employment.
  - iv. Use FMLA for chronic illnesses. If you have questions, please see an officer.
  - d. Shelley's closet needs undergarments and winter jackets - especially infant, large and X large sizes.
  - e. Betsy DeVos has been nominated as Secretary of Education. She has been openly hostile to public education, and has demonstrated such throughout her career. January 19<sup>th</sup> a DAY OF ACTION in NY! Events will be scheduled; stay tuned and we will send out updates as we hear about them.
  - f. BOCES Leadership committee meeting in Albany this weekend- Joe, Andy and Admiral attending.
- VII. Adjourn - 4:40

Please add to your calendars and planners. Always at 4:00, O'Connor Academy.

### **2016 Delegate's Assembly Meeting Dates**

NO JANUARY MEETING 📅  
2/7, 3/7, 4/4, 4/25 (Budget), 5/2  
6/6 - DA Meeting + Harry Karpinski Scholarship Awards

**We wish all Members enjoy happy and safe  
holidays!**