

Delegate's Assembly
BOCES United Professionals

O'Connor Academy Student Support Center

4:00 PM
Tuesday, October 6, 2015

- I. Call to Order 4:03 pm
- II. Approval of Minutes - **Approved**
 - a. September 15, 2015
- III. Correspondence/Reports
 - a. Presentation/Video from NYSUT
 - b. Treasurer's Report – Lord, Admiral:
 - income over summer of \$0.37
 - uncashed checks from the 13-14 budget year, \$786 – delegate stipends and dues refund
 - on budget, we are where we expect to be at this point budget-wise
 - annual report approved at September Assembly has been sent to Bonadio to process and get taxes done on time
 - c. Election of Delegates:
 - i. Michael Grant – Bird/Morgan: **Approved**
 - ii. Sara Piscani – Bird/Morgan: **Approved**

Delegate Vacancies:

Crisis Intervenors, CTTS (one position open out of 2),
E-Start, PE and Retirees

- d. Open
- IV. Old Business
 - a. None
- V. New Business
 - a. Motion (Executive Committee/FRC Committee) To approve Pam Geibel, Member of BUP Financial Review/Audit Committee: **Approved**
 - b. Membership Committee Report: We have many new BUP staff. Please seek out the ones from your department, let them know you are your delegate. The committee did significant audit of

membership, checking for: new hires, retirees, resignations, and changes in salary reflecting changes in dues taken out.

VI. Announcements

- a. Program/District Wide Health and Safety Committees – Executive Committee asks for as much participation by Members as possible. Please publish/post/inform your constituents of whom their representatives are, and encourage them to bring concerns to the Committee. All programs have their own committee, and there is also a committee represented at the District level with principals and our Co-Presidents sitting on it.
- b. Officers ask Delegates to please inform an officer as soon as possible if a member is injured as a result of their professional responsibilities, resulting in an incident report. Email is best, but Members can leave a message in the BUP Office: (585) 383-2282; or contact Joe or Andy on their cellular phones. Fill out incident reports, no matter how minor the injury may feel.
- c. APPR scores: We haven't received breakdown of scores, but the District has not come to BUP for any developing or ineffective teacher; In fact, we have never had a member with such scores. There is a process to appeal if your score has had an abrupt change. For example, if you received highly effective in your observations, but ineffective in your growth score; or if your past growth scores have been effective or highly effective, and they are now developing or ineffective – you can appeal. Do appeal. Officers will reach out to members individually who are affected by this. The growth score is the BOCES wide measure – the Local 20%. The state wants us to take a look at the score if it has massive jumps/changes this year from the last.
- d. John King as Federal Secretary of Education– NYSUT recommending for members to call Obama regarding your disapproval. King leaves when Obama leaves office.
- e. Unencumbered time: Make sure you are getting this. If you are losing out on your prep time, let officers know. Please do not hesitate to advocate for your encumbered time with your administrator/supervisor, as it is in the contract. If it is not being used and members are agreeing with it being taken away (or going along without advocating for it), in the next

negotiations, this could be an item that the district may work to decrease – based on the precedence set.

We can be flexible with unencumbered times as needs arise. Work with your administrators when this presents itself, to get make-up unencumbered time. You can go individually or in a group to your administrator. If need be, an officer can attend with you. To keep unencumbered time, we need to use it. Understaffing is a District problem, and we cannot allow this to impact our unencumbered time.

This includes unencumbered lunch time.

VII. Adjourn – 5pm