

Delegate's Assembly
BOCES United Professionals

O'Connor Academy Student Support Center

4:00 PM
Tuesday, September 15, 2015

- I. Call to Order - 4:05 pm
- II. Approval of Minutes
 - a. May 5, 2015 - unanimous approval
- III. Correspondence/Reports
 - a. Information/Questions re: Excellus BCBS cyberattack:
 - Nothing new to share than what's on the news - Excellus provided phone number to call (1-877-589-3331) and you can call with questions related to this incident. They are also offering free 2 years of credit monitoring.
 - b. Presentation/Video from NYSUT
 - Video: Be the union - NYSUT Representative Assembly 2015
 - About 600,000 public employees represented by NYSUT
 - Protest planned in Saratoga this week against Campbell Brown
 - Need to keep the pressure up! Board of Regents meeting September 16th to make final recommendation on governor's APPR recommendations
 - Mac.nysut.org - to download app that sends faxes to legislators
 - c. Treasurer's Report - Lord, Admiral - **Approved**
 - i. Motion: Approval of Bank - Fairport Federal Credit Union - **Approved**
 - ii. Motion: Approval of signatories: Lord, Andrew, Alati, Andrieu - **Approved**
 - iii. Motion: Approval of agent completing tax return - Bonadio Group - **Approved**
 - iv. Motion: Approval of Conflict of Interest Policy - **Approved** (Delegates signed)
 - v. Motion: Approval of Delegate protection/Whistleblower Policy - **Approved** (Delegates sign and return to Officers)
 - d. Report on efforts of BUP to defend Unencumbered Time for Related Service Providers
 - Current contract increased unencumbered time for related service providers, due to Medicaid responsibilities. Currently, unencumbered

times pushed to times before and after students arrive, when PLC meetings are scheduled.

- If unencumbered time is lost – contact your administrator by the end of that day, to see when you can get this time back within the week.
 - All 600 members receive 150 minutes of prep time per week, related service has additional time due to Medicaid (300 minutes per week in addition for Medicaid, 150 minutes per week in addition for contact logs).
 - Thursday (9/17) meeting with Speech Providers (Creekside, District Based) – regarding contract language and unencumbered time
- e. Report on August 24 NYSUT Conference on Peer Evaluation – Jordan
- Outside evaluators can come from within district, but not same school. They can also be outside of district (U of R). The District is pressing pause on renegotiating APPR and have no plans to change the evaluation system – as this process is bound to change with it still being negotiated at the state level. We are still awaiting our growth scores. We have a good plan currently, as all teachers rate effective or highly effective.
 - Peer evaluation schools being piloted by NYSUT for 5 years – some evaluators were full time positions, some as part of an improvement plan (peer evaluator work with teacher in lieu of admin), and various other ways. Some were paid, some provided relief during the school day, some only in role for 2-3 years, some for life – was open to district and union negotiations.
 - More information to come as we learn more.
- f. Election of Delegate – Carla Dodge: Marne Brady cast one vote of approval, no objections – welcome Carla!
- g. Open

IV. Old Business

- a. None

V. New Business

- a. Motion (Executive Committee/FRC Committee) To approve the following Members appointment to the Financial Review/Audit Committee.
- i. Marsha Smith – Chairperson: **Approved**
 - ii. Barb Jones: **Approved**
 - iii. Cathy Giuliano: **Approved**
- b. Motion (Executive Committee) To approve Linda Lucey chairperson of the BUP Membership Committee: **Approved**
- c. Motion (Executive Committee) To approve the following members of the District Sick Bank Committee

- i. Ted Esders: **Approved**
 - ii. Ellen Andrieu: **Approved**
- d. Motion (Executive Committee) To approve Admiral Lord of the District Mentor Committee: **Approved**
- e. Motion (Executive Committee) To approve Gina Lord chairperson of the Harry Karpinski Scholarship Committee: **Approved**
- f. Motion (Executive Committee) To approve Sadat Odelkin chairperson of Ad Hoc Committee on Compensation: **Approved**

VI. Announcements

- a. Program/District Wide Health and Safety Committees - Executive Committee asks for as much participation by Members as possible. Please publish/post/inform your constituents of whom their representatives are, and encourage them to bring concerns to the Committee.
- b. Officers ask Delegates to please inform an officer as soon as possible if a member is injured as a result of their professional responsibilities, resulting in an incident report and loss of time from work. Email is best, but Members can leave a message in the BUP Office: (585) 383-2282; or contact Joe or Andy on their cellular phones. Incident reports go to HR and admin and data reported to the state.
- c. New Delegate Training: October 1st from 3:30 - 4:30 pm at 3 seasons, with Shelly Clements (NYSUT Labor Relations Specialist).
- d. Recovered Funds Committee - This committee will resume meeting this month and the first meeting agenda item is about looking into investment opportunities, as we seek to hold dues down as long as possible. Looking into off-setting our budget costs with investments. No final decision will be made on the course of action with this money, without member knowledge and approval.
- e. NYSUT members benefit: look into this for savings on purchases and insurance. Check it on on-line at: <http://memberbenefits.nysut.org/>
- f. Benefits fair will be planned this year on location. More information to come.

VII. Adjourn 5:00 pm

Next Delegate Assembly: October 6th at 4pm