

Delegate's Assembly  
BOCES United Professionals

4:00 PM  
START/ALA Library  
February 3, 2015

I. Call to order/Attendance

In attendance: Monica Bayer, Marne Brady, Mark Buchanen, Sharene Durante, Tim Farnum, Ann Kavanaugh, Karen King, Karen Kirkey, Kanika Moxley, Sandy Long, Kelly O'Brien-Fairley, Doreen Pietrantonio, Martha Price, Laurie Pritchard, Jason Rotundo, Audrey Seibert, Mary Sue Tompkinson, Patty Yaeger

Absent: Ellen Andrieu, Lisa Cousineau, Anna Freund, Linda Howe, Barb Jones, Darryl Kingsley, Delia Tee

II. Approval of Meeting Minutes

A. 12/2/2014 - unanimously approved

III. Correspondence/Reports

A. Treasurer's Report - Admiral Lord

Income is up a bit - due to dues increase and committees winding up (specifically Negotiations). Income and expenses are where they should be.

**Please note** - one empty seat remains on the Financial Review Committee (meets once/month - paid position) - please contact your officers if you are interested in serving.

Please remember to use monies that are available for student /classroom/program use. Contact your delegate for more information!

B. Negotiations Report- Joe Alati

Contract has been signed! Delegates have paper copies. All members will have access to a website link - we will email a pdf. link for you to view, shortly. It will be available to look at on-line, and to print on your own, if you wish.

C. APPR Committee Report - Andy Jordan

Ellen Andrieu and fellow speech therapists, in preparation for APPR committee, met to review a rubric created by Charlotte Danielson, and began adjusting it to fit their discipline. Ellen's leadership and process should be a model as all related service departments begin reviewing how they are evaluated.

D. Presentation - The Governor's Budget - Andy Jordan

## **A “viciously anti-public education budget”!**

Cuomo’s agenda would: gut tenure and collective bargaining, hold school aid increases hostage to a draconian anti-teacher agenda, double down on high stakes testing, shortchange public higher education, decimate teacher education programs, punish colleges with a corporate strategy that erodes local autonomy, and fall woefully short of meeting the Regents’ request for a \$2 billion increase for schools.

Cuomo has tied passage of his proposal to state -aid funding. Districts will be “budgeting blind” without this information.

Attacks on tenure include-

3 year probationary period changes to 5 for tenure. Teacher must earn 5 consecutive Effective/Highly Effective status’ five years in a row – if a teacher does not earn this in one of those years, the clock restarts and the teacher is set back to year one.

Attacks on due process include-

Cuomo would amend the 3020-a process seeking removal of a teacher for “poor performance”, creating a presumption in favor of the administrator.

Any teacher ACCUSED of abuse of a student will be immediately suspended without pay, while an investigation takes place.

Teacher Evaluations –

Cuomo’s budget would drastically change the components of the teacher evaluation system, removing local control and use of local assessments.

Scoring would be according to state set ranges – a predetermined number of educators would be deemed “ineffective” annually.

Pre-K-

\$25 million to expand ½ day for and full day pre-kindergarten programs to 3 year old children in high-need school districts.

Charter Schools –

Extend charter cap by 100 schools

Increase per-student tuition by \$75 per student in charter school programs

Back Door Vouchers-

Nothing more than a giveaway to the wealthy! Corporations and individual taxpayers would receive a tax credit equal to 75% of their authorized contributions, up to a maximum annual credit of \$1 million.

Teacher Programs -  
Executive Budgets would completely eliminate funding for all Teacher Centers.

Tax Cap -  
Agenda would make the undemocratic cap permanent.

NYSUT is continuing court case against it. NYSUT is guessing that the cap for next year will be approximately 1.62%

SPED Education "Mandate" relief -  
Budget would allow approved SPED providers and private schools ability to petition SED for "flexibility in complying with "certain" SPED requirements.

State Takeover -  
Receivership model for "failing" schools  
State could appoint a "receiver" for failing schools.  
Receiver would have the ability to override or negate collective bargaining agreements, and has the power to supersede any decision of the superintendent or the board of education, including hiring and firing.

## **What we can do -**

DOWNLOAD THE MAC App on your phone or tablet- search for NYSUT MAC or Member Action Center, from Amazon or Apple App store - you can sign petitions, send faxes to legislators, with the click of a button - SO EASY and does SO MUCH!

Sign up for NYSUT MAC Text Alerts! Takes 10 seconds - here's how:

Text the word "NYSUT" to the contact number 38470.  
There's no Step 2 - that's it!!

Use social media - join NYSUT United on Facebook and/or join with NYSUT on Twitter @NYSUT. Re-post - SHARE INFORMATION!

Also - Wear the pins!

Rochester Regional Office is asking NYSUT members to do this this week -

Take a photo—selfie or other—of you in your classroom. Include a para, secretary, parent or other person... who is invested in the success of your school and your students.

NO STUDENTS IN PHOTOS!!

Add your name, school grade level/subject to the photo. The message: "Gov Cuomo you're invited to see my successful students at my school. When will you be here?"

Post the photo on Facebook and let the NYSUT Rochester page know you've posted it.

Tweet the photo to [#InviteCuomo](#) and to [#allkidsneed](#). Send it to @NYGovCuomo

Invite your local assemblyperson and senator to visit too. Don't let them rely on the Governor for (mis)information!

#### Planned Forums -

Details forthcoming, but please consider attending one, or more, of the NYSUT Community Forums at the end of the Month.

February 26, 2015 - 4:00 Fairport High School

March 5, 2015 - 4:00 Rochester City School Dist.

March 12, 2015 - 4:00 Midlakes High School

There will be another scheduled on the West Side of the County as well.

#### IV. Old Business

A. None

#### V. New Business

A. Motion (Executive Committee) To approve the following Members of an Ad Hoc Committee on Recovered Funds. Motion to vote - motion approved.

I. Lisa Shaw

II. Sue Hill

III. Admiral Lord

IV. Sarah Bell

V. Ted Esders

VI. Joe Alati

VII. Andrew Jordan

B. Motion (Executive Committee) To appoint Dan Beerse (from EMCC) chairperson of the 2015 Election Committee. Motion to vote - motion approved.

- C. Open - in April we will be having a second DA meeting for budget planning purposes only.

VI. Announcements

- A. Program/District Wide Health and Safety Committees - Executive Committee asks for as much participation by Members as possible.
- B. Executive Committee asks Delegates to please inform an officer as soon as possible if a member is injured as a result of their professional responsibilities, resulting in an incident report. Email is best, but Members can leave a message in the BUP Office: (585) 383-2282; or contact Joe or Andy on their cellular phones.
- C. Please download the NYSUT MAC app, available on both Amazon, and in the Apple App Store.
- D. Many forums are planned around the Rochester area in response to the Governor's budget, the first is on February 26, at the Fairport High School. Please attend with us! More information to come.

**Next Delegate's Assembly Meeting: March 3,  
2015, 4:00 PM**