

Delegate's Assembly  
BOCES United Professionals

O'Connor Academy Student Support Center

4:00 PM

Tuesday, February 2, 2016

- I. Call To Order/Attendance - 4:04 pm
  - a. NYSUT- Why is the Union Important to Me Video
  - b. #Teachandinspire
- II. Approval of Previous Meeting's Minutes: December 1, 2016 - Approved
- III. Reports/Correspondence
  - a. Treasurer's Report- Admiral Lord - Approved

Finances reviewed, all in good order. We are experiencing a positive cash flow, and are not foreseeing a need to use money in reserves. We looked at comparisons of our income for the past 4 years - we have more members, so more dues collected currently. Also, we are paying more to NYSUT, AFT and NEA due to more members and increase in their dues.

Stipends for 1099 MISC have been sent out (if you have over \$600 in stipends in 2015). If you feel you should have one, but did not get one, contact Admiral.

Year-End Annual Report - has been sent to AFT by the Financial review Committee (FRC).

- i. BUP Computer/Printer Purchase - Motion carried

Currently the BUP office has a BOCES computer and printer, we do not have a BUP computer. The BOCES printer costs \$125 for ink each time it is changed and this printer is on its last leg. We don't have a computer where we can keep our information "ours", because the computer is owned by BOCES. We also are not allowed to hook up a new printer to a BOCES computer. Officers asked FRC about purchasing our own BUP computer. FRC said there is no policy on this, and now are creating one. Motion to spend up to \$500 to purchase printer and computer that would be BUP owned was approved by the Delegate Assembly.

- b. Ad Hoc Committee on Recovered Funds Report - Admiral Lord

This committee has met with 3 different financial groups. They will be meeting again at the end of February to review all financial groups, proposals and documents. The financial group(s) picked will come to Delegate Assembly to present their information in the future, more information to come

c. Membership Committee Report - Marne Brady

The membership committee checks over dues (makes sure the correct amount is taken out) and membership applications throughout the school year. Currently, we are working on getting membership applications from members who have not completed one yet, possibly sue to oversight. Usually, upon being hired at BOCES, the applications are given out. Delegates and Marne will reach out to members who do not have an application on file with BUP or NYSUT.

d. Friedrichs v. CTA Report/1 on 1 Activity - Jordan

This is a court case vs. CA Teacher Association in the Supreme Court. We are getting ready for a possible anti-union decision that could affect our ability to collect dues.

“Fair share”- everybody pays dues, dues are required, and BUP is the exclusive bargaining agent on behalf of its employees. Since everyone benefits, even though some may not officially join, current law dictates members have to pay dues.

About 20% of dues stay with BUP, and the rest goes to AFT, NEA and NYSUT. Based on the court ruling, some changes may have to be made. If no more dues can be collected, NYSUT will be bankrupt in 90 days. Delegates made aware that a July meeting will most likely take place regarding this, as the ruling most likely will come in before the end of June.

Forced speech- anything a union does that is political in nature, members can't be forced to spend their money on it; hence the formation of VOTE-COPE.

e. APPR Committee - Jordan

The New York State Education Department has FINALLY released its guidance document on 3012-D, or the new APPR plan adopted as part of the Governor's budget, the Education Transformation Act of 2015.

Your Officers are reviewing both the NYSED guidance document, and guidance materials developed by NYSUT.

Your APPR Committee will meet on Monday, February 8, to begin the process of negotiating a new APPR plan. Because evaluation is so important to our growth and development as professionals, BUP is seeking to be deliberate, and thorough in its negotiation.

Our first session will be focused on developing a strategy for explaining how APPR will work for the 2015/16 school year, and what you should expect for a score.

f. MOA - 2016 Extended School Year

Memorandum of Agreement (MOA) - extensively negotiated regarding ESY dates. Language in our contract discusses start date, but falls into a little discrepancy with work being on Creekside's roof (cannot be done with kids in the building) before the end of the school year. Moving Creekside to an alternative placement did not seem prudent, and BUP asked for all ESY programs to run concurrently. ESY dates are July 11 - August 19; with two weeks of vacation on either end.

g. MOA - 1/29/2016 NYSAA Training/IEP Day

This was also extensively negotiated and is specific mostly to Creekside. State Ed decided on January 4 that all teachers giving NYSAA need to attend a mandated day of training before the end of February. District asked BUP to use the IEP day, as they did not want to take 30+ teachers out on a single day. It was a difficult decision as shared IEP days are important, and this decision was not preferred by anyone. BUP advocates for safety first and foremost, and having 30+ teachers out in one day would present safety concerns. BUP reluctantly made this decision, and it will not be setting precedence. BUP members affected by this can take a floating IEP day. Make sure you take this day, accommodations will be made for your classroom in your absence. Any problems or questions, please let us know.

**h. Political Update - Jordan/Alati**

**i. State of the State Address**

**ii. Commissioner's Testimony**

**iii. Constitutional Convention Presentation**

**i. Monroe County Federation of Teachers Update**

**j. Update on Health/Safety Advocacy in Creekside and Morgan/Bird - Alati, Brady**

**These bolded items will be moved for discussion in the March's Delegate Assembly.**

IV. Old Business

- a. Open

V. New Business

- a. Motion (Executive Committee) To approve the resolution on Opt Out. - Approved

More work to be done, but this will be presented to administration, the state, and more. It is the single best tool in the fight against high stakes testing and evaluation. Demonstrate that (we ask for your) support publicly.

- b. Motion (Executive Committee) To approve Eric Digiulio (EMCC) Chairperson of the VOTE/COPE Committee. - Approved

VOTE (NYSUT/AFT) -COPE (NEA) - our dues cannot go to make political contributions, but through VOTE-COPE, members can volunteer to send money for the political work NYSUT does. Big Business is not letting up, and they are outspending us by huge amounts. NYSUT only concerns itself with education when approving a candidate or spending monies gained through VOTE-COPE.

- c. Motion (Executive Committee) To approve the included logo for BOCES United Professionals. - Approved
- d. Motion - Thank you notes for Education Inc showing - Approved
- e. Open

VI. Announcements

- a. **Please download the NYSUT MAC App for your smartphone! In between commercials of your favorite television shows, without leaving the recliner or sofa, you can demonstrate your solidarity with your fellow teachers by standing up for public education! It's free, and takes seconds.**
- b. TCI - The District has offered trainings on weekends and evenings. Trainings will continue to be offered during the work day.
- c. Related Services - If you are asked to conduct "make up sessions," please be aware these should not be held at the expense of your contractually negotiated unencumbered time.

**Adjourn 5:25pm**